CREATING SAFE HAVENS
in Elkhart & St. Joseph Counties
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Dear Friends,

What an incredible year it has been for the YWCA! There have been many twists and turns that we could not have anticipated, but we are excited about the possibilities ahead. On November 21, 2014 the YWCA stepped in to take over operations of Elkhart County Women’s Shelter to prevent it from closing its doors. While it would have been desirable to have done this with much planning and forethought that was simply not possible given their situation. Our Board of Directors felt it was critical to preserve this safety net for women and children in Elkhart, and we did the right thing. We are grateful to donors from Elkhart who stepped in to help us, to Elkhart County Community Foundation who gave us a substantial gift to keep the facility operational, and to Indiana Criminal Justice Institute and the Indiana Coalition Against Domestic Violence who have supported us throughout the transition.

It has been challenging to sort through issues relating to this rapid acquisition, and it is disappointing that the funding for Kauffman Transitional Housing was not transferrable. We are continuing to seek solutions for a second step for Safe Haven residents. Regardless of this, it has been a gratifying experience. YWCA staff members were amazing in their efforts to meet this challenge!

Other exciting accomplishments last year included the expansion of our dating violence and date rape prevention program in both counties and the implementation of the Lethality Assessment Protocol for domestic violence victims by first responding police officers in St. Joseph County. Our community has screened more victims in the first six months of implementation than the entire State did last year! We are hopeful to expand the lethality assessment to Elkhart County soon. This protocol will save lives!

Thank you to all of you who make this work on behalf of women and children possible.

Linda S. Baechle
President & CEO
Elizabeth & her two daughters came to the Elkhart Shelter just days after the YWCA took over operations. 
*Turn the page to read their story.*
Saving lives by Saving a Shelter

In late August of 2014 YWCA leaders received word the Elkhart County Women’s Shelter would shut down because of financial challenges. The closure would mean the end of emergency shelter for victims of domestic violence in Elkhart County and the question was asked “will the YWCA take over operations to keep the shelter open?” The response from the YWCA North Central Indiana board was unanimous—“we will do whatever it takes to keep women and children safe in Elkhart County.” Clearly it was imperative the shelter remained open and two short months later, after a tremendous show of support from the Community Foundation of Elkhart County and the entire Elkhart County community, the YWCA officially took over the operation of what is now YWCA Safe Haven, Elkhart County.

Since last fall the YWCA has worked to enhance both the quantity and quality of services at Safe Haven by immediately upgrading security at the shelter while adding clinical staff including a Domestic Violence Advocate, a Children’s Counselor, and a Childcare Specialist who provides care while mothers attend classes, support groups and look for permanent housing and employment.

In addition to crisis services at the Elkhart County Safe Haven the YWCA also provides economic empowerment classes and services to help clients begin again and build brighter futures.
Elizabeth, a young Elkhart County mother of two, shared her story at the Save Our Shelter Dinner & Auction at The Lerner Theater on March 20, 2015. Below is an excerpt of her speech.

“When I was 20 I met my husband and we had a whirlwind romance. Our courtship, although short, was wonderful and I was thrilled to be marrying my best friend. I thought life was going to be perfect and I was determined to be a good wife and a great mother. Unfortunately it only took a few hours after our wedding ceremony before reality set in. That night my brand new husband got angry with me for spending some of our wedding money. He made it clear he would be the one in charge of the money and he would decide what we spent it on. I felt crushed and embarrassed and it ruined our wedding night but the next morning I decided I had over reacted to the whole thing and I promised myself I would work hard to make my husband happy.

About a month into our marriage my husband told me he thought I was too independent and to be a good wife I needed to rely on him to take care of the family. That’s when I quit my job. Not long after leaving my job we moved into a new apartment 30 minutes away from my family so I didn’t see them as much as I used to. I felt very isolated but my husband convinced me it was best for our family to have some space away from everyone else. When I look back I realized he wanted to separate me from anyone who could help me.

The physical abuse first began when I was pregnant with my second daughter. My husband said he couldn’t stand the sight of me pregnant and that it sickened him. One night when I tried to leave the bedroom to make a bottle for the baby he grabbed my face and pushed me away from the door. We began screaming at each other and that’s when he told me if I tried to leave he would kill me, the babies, and then himself. I believed him. Before that incident, I tried to hide what was happening from my family because I felt embarrassed and ashamed. But that night when I looked at my daughters Lucy and Violet I knew I could not stay. The next day my parents helped me get to the Elkhart Shelter while my husband was at work. Thank God it was there. I had heard the news that the shelter may close and I was terrified because I didn’t know where else I could go that would be safe for me and my kids. I just can’t tell you what it was like to walk into the shelter that day. I know some may think that it would be scary but it wasn’t. Being in an abusive home is scary...the shelter was warm and safe and the staff all smiled and reassured me that tomorrow would be a better day. And you know what?...it was. I saw an advocate who answered a thousands questions I had about what would happen in the future and I felt reassured that the YWCA would help me not only heal but also help me figure out the future.
Not long after going to the Elkhart shelter we got some information that my abuser maybe knew I was there so the YWCA immediately had me taken to their shelter in St. Joseph County which is much more secure. It was there that I really began to think about the future because of the kindness and support of the staff members who told me they would help every step of the way. I went to support groups where I learned I'm not alone. My children and I received counseling, I took classes to help me better understand the cycle of violence and the process of healing. They also offer classes in financial literacy and budgeting and how to get a job. I was able to place my children in the daycare at the shelter while I attended classes and meetings with my case manager. My children began to feel and act so much better almost immediately too. My once clinging baby started opening up to other people. The girls just blossomed being able to play with other children and being away from the yelling and violence. I really can't believe how much they have changed and I can't believe how much I have changed. I feel like I can conquer the world now because someone believed in me and has given me the tools and resources to build a better life. I'm so excited to say that I have a new job. It's at a nursing home here in Elkhart County and I'm training to be a certified nursing assistant. I love the job and the best thing is my employer is helping me pay for nursing school! I can see now that God orchestrated our leaving our home. He understands and has blessed us by bringing us to the shelter. Thank you to the YWCA for working so hard to keep the shelter in Elkhart open----I'm not sure where I would be now if the shelter wasn't there. And I also want to say thank you to everyone here for your part in giving me and my girls a second chance at a happy, fulfilling, successful life.
By the NUMBERS

3,784  
Number of crisis calls.

1,845  
Women & children served at Safe Haven Shelters in St. Joseph & Elkhart Counties.

2,545  
Students provided with healthy relationships education by YWCA Dating Violence Prevention Specialists.

503  
Women completed the 45 day Healing Pathways Domestic Violence Program.

561  
Children received shelter and services to help them heal from the trauma they experienced living in a violent home.

174%  
Increase in women and children served in Elkhart County.
“Healing Pathways” Domestic Violence Program
1 in 4 women will experience domestic violence at some point in their lives. The YWCA Safe Haven Shelters in St. Joseph & Elkhart Counties provide emergency shelter for those fleeing from violence in their homes. Along with safe shelter, food, clothing and other critical needs clients in the domestic violence program receive individual & group counseling for themselves and their children as well as self sufficiency & economic empowerment programming and services and legal advocacy. Non-residential services are also available. **507 women completed the Healing Pathways program last year.**

“New Hope” Sexual Assault Survivors Program
The American Medical Association refers to sex crimes as the “silent, violent epidemic” in society. An epidemic that places blame on victims and as a result forces many victims to remain silent. The YWCA’s sexual assault treatment program, provided in both Elkhart and St. Joseph Counties, offers the community’s only free individual and group counseling for adult victims of rape, sexual assault, incest, and childhood sexual abuse. The program also provides emergency shelter for recent victims of rape. **146 women received services in the New Hope program last year.**

“Women’s Journey” Substance Use Program
The YWCA’s innovative women-centered substance use program in St. Joseph County is 6 to 8 weeks long and is followed by up to 12 months of after-care. It is one of only two residential substance use programs in the state of Indiana that allow women to bring their children with them during treatment. **99 women completed the Women’s Journey Program last year.**

“Breaking Free” Dual Program
Many women who are victims of domestic violence report turning to drugs and alcohol to numb their pain. “Breaking Free” is a unique and innovative holistic treatment program for women with a history of both domestic violence and substance abuse. The two issues are addressed and treated at the same time with emphasis placed on understanding how they are inter-related. **195 women were served in the Breaking Free Dual Program last year.**
Working Together to Save Lives

In January 2015 the South Bend and Mishawaka police departments began performing what’s called “Lethality Screens” during every 911 domestic violence response. What is a lethality screen? A way to save lives. The screenings help identify those most at risk of becoming a domestic violence homicide victim.

The number of high risk screenings in St. Joseph County is alarming. In fact, Mishawaka and South Bend police officers have screened more victims and more *high risk* victims than the combined total of the 17 other Indiana counties doing the screens.

When a victim screens high the police officer calls the YWCA and connects her/him with a crisis line worker.

Since January...

*491 lethality screens done by Mishawaka & South Bend police officers

*366 victims with top lethality indicators putting them in the “high danger” category

*About 50% of calls have resulted in the victims receiving services including emergency shelter, help filing a protective order and/or counseling
“Equal Pay for Equal Work”

It’s a rally cry that’s been repeated for decades but yet women still are not paid the same as their male counterparts. In addition to its crisis programs the YWCA also serves as a powerful voice in our community on all issues impacting women and their families including pay inequity.

In recent years YWCA’s in Indiana have joined forces to raise awareness and convince employers and lawmakers that it is time for the gap to close.

Each year, on Equal Pay Day, YWCA North Central Indiana leaders join with other women’s organizations and supporters for a rally on the St. Joseph County Courthouse steps. The goal is to educate everyone that when women get shortchanged the entire community, state and nation suffers.
Many of the women and children served by the YWCA come from generational poverty and efforts to improve their economic power are central to our mission.

The YWCA Brighter Tomorrow’s program is an investment in the women in our community and is available to all adult women in Elkhart & St. Joseph Counties. The program, which is offered in both English and Spanish includes education in financial literacy, job preparedness and job retention.

A key component of “Brighter Tomorrows” is the nationally recognized “Bridges Out of Poverty” Getting Ahead classes designed to move people out of generational poverty and into the world of employment and education.

Elkhart County Getting Ahead Graduates
Photo courtesy of The Community Foundation of Elkhart County
MOVING ON

Housing Programs

Women leaving the emergency shelter after 45 days are most often not in a position to live self-sufficiently on their own, despite the skills they have learned at the YWCA. Too often, this need propels them back into an abusive domestic situation. We encourage women and their children to move to one of the YWCA’s residential programs for a period of up to two years, until they are able to find income through to support an independent living situation.

Women in Transitional Housing pay rent for their units on a sliding scale. Starting in January, 2013, the YWCA began receiving funding from the ESG Rapid Re-Housing Program to provide assistance to women who are ready to move to a more permanent housing situation, but need rental assistance in the short term.

In many cases, this assistance is for utility deposits or to overcome other financial roadblocks that are prohibiting movement to independence.

Permanent housing services are provided to women with special needs who have developmental delays, chronic mental illness, and/or physical handicaps and who need minimal assistance in order to live independently.

132 women and children lived in YWCA Transitional Housing

23 women lived in YWCA permanent & special needs housing

60 women and children received financial assistance in securing permanent housing outside the shelter
Childhood trauma contributes to one of the leading population health issues of our time. Toxic stress or adverse childhood experiences (Aces), has been proven to disrupt normal brain development and trigger genetically predisposed diseases and delinquent behaviors.

The YWCA Children’s Services staff, including a Child Counselor, work closely with each child in their care to identify the impact of the trauma that brought them and their mother to the shelter. The ultimate goals are to ensure the safety of the child and break the cycle of violence.

The YWCA operates its own day care center allowing mothers to attend support groups, classes, and/or work.

Each child undergoes developmental screening and receives:

- trauma informed care
- personal safety planning
- good touch/bad touch
- screening for abuse
- education in conflict resolution and drug refusal

561 children called the YWCA home last year.

Over 3 million American children witness domestic violence each year.

A survey of 6,000 American families found that 50% of men who abuse their wives, also abuse their children.
Talking to Teens About **Healthy Relationships**

The YWCA knows education efforts to stop intimidate partner violence in our community must start early to be effective. The “Take Charge” program puts Dating Violence Prevention Specialists in schools and youth oriented agencies in both Elkhart & St. Joseph. A primary prevention program, Take Charge, is meant to arm young people with knowledge about how to build healthy relationships throughout their lives. Thanks to a grant from Verizon Wireless Foundation the program has reached thousands of pre-teens and teens in our community.

During the 2014-2015 school year the YWCA dating violence prevention specialist spoke with 2,545 students in Elkhart and St. Joseph County:

- Visited 53 classrooms
- Implemented five 6-week long after school programs with small groups (3 upper elementary schools, 1 middle school, and one high school)
- Hosted a Valentine theme event on healthy relationships at St. Mary’s College attracting 30+ female students.

### Changing Attitudes

Prior to receiving “Take Charge” education students were asked their thoughts about abusive behavior.

- 55% believed it’s ok to display abusive behavior in a relationship if provoked or hit first.
- 17% of students believed that sometimes they deserve to be yelled at, slapped, or abused by a partner.

After the “Take Charge” presentation

- 28% still believed it’s ok to “hit back” if provoked or hit first, but 72% understood it is NEVER ok to be abusive.
- 1% still believed they may do something to deserve abuse, but 99% understood they NEVER deserve abuse.
Dating Violence Prevention Specialist Amanda Schortgen speaking to Penn High School students about healthy relationships
Women of Vision

The YWCA would like to thank the many women leaders in our community who generously donate both time and treasure to improve the lives of women and children. These Women of Vision supported the YWCA with a gift of $1,000 or more between July 1, 2014 to June 30, 2015.

Monica Abair
Keri Anderson
Louise Anella
Wendy Angst
Kiernan Anzelc
Janice Atwood
Melinda Aven
Linda Baechle
Karen Barnett
Sandra Barritt
Jacqueline Barton
Marzy Bauer
Emilie Bay
Brenda Bickel
Jill Bodensteiner
Elizabeth Naquin Borger
Jeannelle Brady
Kathy Brickley
Kasey Buckles
Marci Burdick
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Peggy Cronin
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Mikki Dobski
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Kay Easton
Judith Eck
Sharon Edmonds
Sara Elkin
Laura Elliott
Carol Epp
Barbara Fick
Susan Fischbach
Janet Fitzpatrick
Laura Flynn
Joyce Foley
Martha Foreman
Norma Frank
Danielle Gagliano
Carolyn Garber
Lisa Gerber
Judith Goebel
Maggie Goldberg
Mary Graber
Julie Graham
Jennifer Gruber
Laura Guentert
Theresa Gunden
Magaret Gutierrez
Erin Hanig
Maria Harding
Mary Alice Hardy
Karen Harmon
Holly Hake Harris
Pam Hluchota
Denise Hoffman
Eileen Hughes
Judy Jankowski
Connie Joines
Maggie Kernan
Nancy Khan
Margaret King
Peggy King
Nancy King
Julia Knight
Kathie Kunzler
Barbara Lobdell
Cathy Lower
Jessica Maich
Sara Marcus
Kathy Marshall
Mary Ann Matthews-Derda
Sandra McCullough
Muffet McGraw
Jan Mellott
Emee Miller
Sarah Misener
Sarah Mitchell
Marie Moore
Laura Munkel
Laurie Nafziger
Mary Naquin
Gloria Niemier
Carole Papadopoulos
Diana Peck
Tina Perkins
Donna Pfeil
Anne Pfeil
Barb Phair
Carmen Piasecki
Stephanie Pischalko
Kathy Platt
Pamela Plouhar
Betty Lou Plunkett
Patricia Primmer
Ann Rathburn Lacopo
Elizabeth Rinehart
Judith Robert
Jane Robinson
Therese Rohan
Kitty Rose
Debbie Rosenfeld
Maureen Rousseve
Sandra Rousseve
Stephanie Scharf
Janet Scholtes
Cari Shein
Meg Shelly
Betty Signer
Amy Sink
Nancy Smith
Laura Smith
Brenda Torres
Wilma Veldman
Joan Vidic
Barbara Warner
Ida Reynolds Watson
Peggy Weed
Mairin Wilkie
Gloria Wolvos

Left: YWCA Women of Vision at the Fall Soiree held at the home of Dr. Holly Harris.

Right: Maureen Rousseve, Board member and WOV shares why she became a Women of Vision at a summer soiree held at the home of Sandy and Danny Rousseve.
“It is CLEAR.

We MUST do this for our women and children.

They NEED US.”

Kurt Janowsky
March 20, 2015

The YWCA is deeply grateful to all those who responded to the call for help to keep the former Elkhart Women’s Shelter open. Now named YWCA Safe Haven Elkhart County, the shelter is operating at full capacity and helping to change the lives of women and their children each and every day. That would not be possible without the help of the following generous donors who gave to the shelter campaign between November 1, 2014 and June 30, 2015.

Keri & Donald Anderson
Jan Atwood
Paula & Stuart Barb
Deborah & David Beaverson
Bill Deputy Foundation
JJ Bond
Elizabeth Naquin Borger
Barbara Boss
Reana & Adam Bujalski
Rebecca Butler Power
Sarita & Dominic Cataldo
Karen Cittadine
Mayor Richard Moore
Clark Properties, LLC: Darlene Clark
Carrie Colborn
Sara Connolly
Rachel Cook
Judith & Bill Davis
Judith Defries
Sheryl Eakins

Economic Development Council of Elk. Co: Dorinda Heiden-Guss
Marsha Eilers
Carol & Steve Eldridge
Sara & Tom Elkin
Emmanuel Investments
Carol Epp
Delbert Evans
Fairmont Homes
Lisa & Ron Fenech
Dr. Donald & Judy Findlay
Jason & Meggan Fink
Martha Foreman
Angela Gallios
Gaska Tape, Inc.: Jack Boyd Smith, Jr.
David & Sue Geyer
Judy & John Goebel
Dr. Mary & Peter Graber
Grace Community Church
Theresa & Donald Gunden
Shawn & Kyle Hannon
Amy & Robert Haworth
Amanda & Andy Helfrich  
Heritage Financial Group: Lanette Bryant  
Terry Hoogenboom  
Delicia & Mark Huckleberry  
INOVA Federal Credit Union: Dallas Bergl  
Irions Foundation  
Sandra Jacobs  
Sue & Tom Jellison  
Rikki Kain  
Kappa Kappa Kappa Inc. Alpha Eta Chapter  
Stephen Kash  
John Katalinich  
Kem Krest Corporation: Amish Shah  
Cheryl & Raymond Kiendl  
Bethany & Marshall King  
Diane & Timothy Krill  
Marla & Richard LaVanture  
LaVanture Products  
Lippert Components: Jason Lippert  
Arlene & Terry Manderfeld  
Alice & Rex Martin  
Ann & Michael McCuistion  
Jan & Jim Mellott  
Reid Mellott  
Kristin & Scott Mereness  
Miller Poultry  
Sarah Misener  
Sarah & Joseph Mitchell  
Sherrie & Scott Moody  
Marie & Gordon Moore  
Laura Munkel  
Mary Naquin  
Northwest Interiors, INC.  
Cole Patuzzi  
Diana & Jeff Peat  
Pershing Advisor Solutions LLC  
Barb & Wayne Pierce  
Dana & Tom Pletcher  
Betty Plunkett Norris  
Michelle & Bryan Richards  
Elizabeth Rinehart  
Ann Marie Ryan  
Karl Shelly  
Meg & Tim Shelly  
Nancy Smith  
The Heritage Group: Brian Smith  
St John The Evangelist Church  
Star Fleet Trucking: Joel Pladson  
The Alexander Family Fund: Kathy & Mark Alexander  
The Rex and Alice Martin Foundation  
John & Carole Ulmer  
United Way of Elkhart County, Inc.  
Peggy Weed  
Welch Packaging: Scott Welch  
David Weldy  
Phid Wells  
Welter Foundation
Auctioneer Neil Saffer takes bids at the inaugural Save Our Shelter Dinner & Auction at Elkhart’s Lerner Theater
Donna Pfeil & the 2015 Donna Pfeil Volunteer of the Year recipient, Kurt Janowsky, at the Tribute Awards dinner & auction.

2015 YWCA Women of the Year: Cindy Ward, Wilma Veldman and Diana Montiel
Thank you to artist Nancy Drew for brightening the Safe Haven Shelter in St. Joseph County with her beautiful artwork!
Jane turned 30!

30 years ago the YWCA launched the run, jane, run multi-athletic event for women. Largely volunteer driven, the event eventually became one of the largest fundraisers supporting the programs of the YWCA.

In August of 2014 the YWCA celebrated “Jane’s” 30th birthday at the run jane run golf tournament for women. Chaired by RJR founder Sally Derengoski the event is one of the largest all women golf tournaments in Indiana.
Give Local SJC Day

On 5/5/15 the YWCA took part in an incredible community event called Give Local SJC Day. Hosted by the Community Foundation of St. Joseph County the one day giving spree raised over 6.5 million dollars for local charities. We are so very grateful to those who provided gifts to the YWCA North Central Indiana on that special day. A heartfelt thank you goes out to all of our donors and in particular to the Frank Family Fund that provided a $50,000 challenge grant match.
The YWCA is grateful for the many companies, organizations and individuals who provide “a helping hand” to the YWCA in so many different ways. From event sponsorship to painting and cleaning the shelter to donations large and small- you help make a difference in the lives of women and children. Below are those who provided their time and treasure to the YWCA from July 1, 2014 to June 30, 2015. We would like to express a special thank you to Patricia Tollens who passed away this year and generously remembered the YWCA in her estate.

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<td>Barnes &amp; Thornburg, LLP</td>
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<td>Karen &amp; Darrell Barnett</td>
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<tr>
<td>Sara Barnett</td>
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<tr>
<td>Karla Barnum</td>
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<tr>
<td>Sandra Barritt</td>
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Chico's
Chicory Cafe
Child and Parent Services (CAPS)
Deb Childs
Chili's
Chiphone Federal Credit Union
Christ the King
Christ The King Lutheran
Christian Women's Fellowship
Debra Ciliberti
Patricia Citron
Karen Cittadine
City of Elkhart
Jennessa Clark
Clark Properties, LLC
Barbara Clausen
Christina Clauss
Clay Intermediate Center
Clay-Granger Lions Club
Teresa Clifford
LeAnne Clifton-Butler
Clothes Mentor
Coffel Vending Company
Maureen Cohagan
Carrie Colborn
Sean Coleman
Louise Collins
Matthew Collins
Peter Collins
Thomas Collins
Community Foundation of St. Joseph County
Concord High School Class of '99
Cindy Conklin
Sara Connolly
Nancy Cook
Rachel Cook
Paul Cooke
Amanda Cool
Corndance Tavern
David & Mary Cory
Kris & Tim Costello
Michael Crabill
Sarah Craig
Tricia Cramer
Lori Crandall
Chuck Creech
Becky & Corey Cressy
The Cressy Foundation: Patricia Cressy
Cressy & Everett, Inc. Realtors
Pat & Frank Criniti
Alecia Crockett
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Peggy Cronin
Marilyn Cross
Crossroads Healing Arts
Crowe Horwath LLP
Patti Crowley
Ashlee Cruz
Bruce Csaszar
CTK Youth Group
Cynthia Santana Cubillo
Arlene Culver
Sharlene Cummings
Sherry Cummings
Regina Curry
Nimbilasha Cushing
Christine Cushman
D&W
Mary D'Angelo
Greg Dale
DanceSport on the Plaza
Amanda Dankert
Judy & Michael Darnel
Sam Davenport
Eileen Davey
David's Hands: David Jewell
Louis Davidson
Judith & Bill Davis
Sandy Davis
Todd Davis
Mercedes Davy
Nick Lindsey
Jeff Lindsley
Susan & James Lingar
Lippert Components
Margaret Lipps
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Ed Lockman
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Mary Lowe
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Jennifer & Joseph Lower
Jennifer Lubelski
Peg & Steve Luecke
Joyce Luefling
Mary Lundergan
Roxanne Lutz
Philip Lux
Madge M’Zaughlin
Dr. Douglas & Gwen MacGregor
Alasdair MacIntyre
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Nancy Majerek
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Maplecrest Ladies Association
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Martin’s Super Markets
Julia Marvin
Rose Marvin
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Leon Mathieu
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Joyce Mayberry
Mayola B. Mosca 2001 Revocable Trust
Jo Ann McClure
Johnanna McCoy
Ann & Michael McCuistion
Sandra McCullough
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Sue McDonald
McDonald Physical Therapy
Cheri McEssy
Diane McGaw
Julia McGinty
McGladrey, LLP
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Muffet & Matthew McGraw
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Kaydi McMahan
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Reid Mellott
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Margo DeMont
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John Dillon
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Trezlen Drake
Nancy Drew
Drive & Shine, Inc.: Haji & Sherry Tehrani
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Sheryl Eakins
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Marsha Eilers
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Marlena Elias
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Phyllis Emmons
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Employment Plus
Jennifer Engdahl
Mike English
Entech Inc.
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Eric Marshall & Associates, INC.
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Laurah Eslick
Eta Omega Chapter of the Alpha Kappa Alpha Sorority
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Delbert Evans
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Faith United Methodis Women
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Farmer’s Market, South Bend
Kaila Glover
Patty Godfrey
Judy & John Goebel
Maggie & Steve Goldberg
Sally & Mayer Goloubow
Lee Gondocs
Kyle Goodsell
Goodwill Industries
Denise Goralski
Goshen First Brethren Church
Rebecca Gouker
Dolores & Al Graber
Dr. Mary & Peter Graber
Grace Community Church
Grace United Methodist Church
Nancy Gradeless
Granger Family Dentistry
Granger Good Shepherd Church
Granger Sunrise Rotary
Graphi-Tee
Rachel Graybill
Greater Wayside Temple COGIC
Bruce Greenberg
Bonnie Grimslid
Roberta Grimsstad
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Mary Grolemund
Chris Grove
Jennifer & Kreg Gruber
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Alfred Guillaume
Theresa & Donald Gunden
Dorothy Gunter
Gurley-Leep Automotive Family
Dave Gurnee
Margaret & Albert Gutierrez
Phil Haarer
Eric Hacias
Mary Hagen
Chad Hahn
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Elizabeth Hall
RvVader Hall
Harriet Hamer & Abram Bergen
Peggy Jaqua Hammad
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Dawn Hardy
Mary Alice Hardy
Joyce & Ella Harmeyer
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Dyan & Dr. Chad Harrington
Holly Hake Harris
Pam Harsanyi
Bradley Hartman
Vivian Harwood
Karen Haun
Amy & Robert Haworth
Mary Jan & Roy Hedman
Sara Heiliger
Walter Hektor
Amanda & Andy Helfrich
Marti Heline
Betty & Carl Helrich
Michael Hensley
Tina Hepworth
Shirley Herald
Heritage Financial Group
Glenda Rae Hernandez
Aimee Herring
Kyle Hess
Karen & Lee Hicks
Linda Higginbotham
Jennifer Higgins
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Pam & Leon Hluchota
Jack Hofferth
Denise Hoffman
Debra Hogan
Elizabeth Hohman
Carol Hoke
Vicky Holaway
Christy Holdren
Cindy Holland
Vicky Holland
Bruce Hollett
Deb Holoman
Tara Holy
Basney Honda
Lisa Honey
Geoffroy Honnon
Charlotte & Gregory Hoogenboom
Terry Hoogenboom
Bonita Hoover
G.A. Horner
Judith Horner
Angel Horton Frank
Craig Horvath
Lavonn Hostetler
Art Houle
Marsha Howard
Felecia Howell
Delicia & Mark Huckleberry
Brian & Jacki Hueni
Della Huffman
Dr. Thomas & Eileen Hughes
Jacqueline & Frank Hughes
Penny Hughes
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<td>Nora 'Suzie' &amp; John Johnson</td>
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<td>Stacy Johnson</td>
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<td>Katie James</td>
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<td>Rikki Kain</td>
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Dr. Lisa Meyers
Leone & Anthony Michel
Michiana Monologues
Marcelyn Michiels
Jeffery Micinski
Microsoft/Archway
Allison Middlebrook
Steve Miles
David & Renee Millar
Debby Miller
Dorothy Miller
Emee Miller
Janet Miller
Jeff Miller
Rachael Miller
Robert Miller
Samantha Miller
Miller Poultry
Sheri & Doug Miller-Story
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Eric Mishler
Kassie Misiewicz
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Todd Montgomery
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Katherine Moreschi
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Beth Morlock
Morris Inn
Morrison Industrial
Karla Morton
Erin Moskwinski
Miren Mosteller
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Mary Lou & Pete Mullen
Laura Munkel
Thomas Murphy
Diane Musgrave
Mutual Bank
Laurie & Roger Nafziger
Mary Nagy
Mary Naquin
Rachelle Naquin
Susan & James Naus
Ethan Naylor
Christopher Neale
Shawna & Brady Neilson
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Chuck Nelson
Sharon & Charles Nelson
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New Carlisle Public Library
New Paris Home Extension
New Testament Bible Church INC
Donna Newcomer
Allene & David Newell
Penny Nichols
Mary Nicolini
Susan Nicolini
Carolyn & William Niedbalski
Elizabeth Nielsen
Gloria Niemier
Sharon & David Nieszgodski
Lana & Mike Ninde
NIPSCO
Lori Nisley
Taylor Noecker
Ted & Annette Noell
Margaret Norris
Rita North
Sandy & Rex Northcutt
Northwest Interiors, INC.
Notre Dame Alumni Association
Notre Dame Department of Development
Notre Dame Law School
Suzanne Nowecki
Carol Null
Nutritional Services
Hope Nutting
Jacqueline O’Blenis
Carol O’Malley
Doris Oakes
Barbara Obrochta
Sean Oconnell
Old National Bank
Old Navy Erskine Village
Olee Creative
Olive Garden
Olive Garden Italian Restaurant
Rosemary & Don Onderdonk
Robert Orr
Osceola United Methodist Church
Overhead Door Company
Margaret Palatin
Michael Palmer
Sarah Panos
Courtney Papa
Carole Papadopoulos
Rebecca Parakowski
Mary Parmater
Diana & Jeff Peat
Diana Peck
Catherine Pellegrino & Christopher Cob
Mickey Pelser
PEO Chapter Al
Tina Perkins
LaKrisha Perry
Pershing Advisor Solutions LLC
Kathleen Peterson
Shelly Petronis
Donna & Dick Pfeil
Anne & John Pfeil
Barb & John Phair
Timothy Phelan
Allyssa Phillip
Sue Phillips
Terrie Phillips
Carmen Piasecki
Jennifer Pickering
Dan Piekarski
Barb & Wayne Pierce
Bridget Pigea
Carol Piotrowski
Jennifer Pittman
Jamie Pitts
Stephen Platt
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Dana & Tom Pletcher
Rodney Pletcher
Pamela Plouhar
Irna & Ed Plug
Betty Plunkett Norris
PLUS Program
Karen & Lynn Poirier
Pokagon Band of Potawatomi
Dottie Pokol
Theodore Poledor
Andrea Popielski
Dennis Porter
Joe Ester Porter
Potawatomi Zoological Society
Heather Potter
Julia Potter
Angela Potthoff
Alma & Billy Powell
Preferred Plastics
Kristel Pressinell
Shirley Preston
Patricia Primmer
Princess City Dental
Pam Proctor
Purple Porch Co-op
Jill Pyfer
Quality Dining Inc.
Questers Chapter 315
Marilyn Rajski
Linda Rakow
Alyssa & Robert Ralston
Joanne Ramey
Shelly Randall
Tracey Rapp
Joe Rappelli
Joyceyln Raqib
Paul Raven
Randy Ray
REAL Services
Angie Recchio
Jenny & Nick Recchio
Margaret Recchio
Red Hat Mamas
Otha & John Reese
Mary Rexstrew
Doug Reybuck
Dave Reyburn
Sharonne Reynolds
Margaret Rhodes
Michelle & Bryan Richards
Shirley Richardson
Beth Riches
Donna Richter
Margaret Ridenour
Kiama Riehardsen
Marjorie & Victor Riemenschneider
Stephanie Riker
Lee Riley
Elizabeth Rinehart
RNM Machinery
Nancy Roach
Judith Robert
Luke Robertson
Dixie Robinson
Jane Robinson
Sharon & John Robinson
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Denise & Charles Roemer
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John Rogers
Therese Rohan
Jeanne Romero-Severson
Kathryn Rose
Kitty Rose & Ed Everett
Lori Rose
Carol & Charles Rosenberg
Debbie Rosenfeld
Maureen & Dan Rousseve
Sandra & Danny Rousseve
Rowdy Red Hatters
Donna Rowe
Michael Rozzi
Laurie Rusch
Sue Ruszkowski
Ruthmere Museum
Ann Marie Ryan
Tim Ryan
Saint Joseph Regional Medical Center
Saint Mary's College
Salon Fusion
Salvation Army
Stephanie Sanders
William Sarnat
Meg Sauer
Cheryl Schairer
Judith & Kirt Scherer
Catherine Schlegel
Carolyn & Ronald Schmanske
Charlie Schmeltz
Diane Schmeltz
Clarissa Schmidt
Maegan Schmidt
Anne Schmitz
Ashleigh Schneider
Kathy & Robert Schneider
Lori Schneider
Karen Schnobelen
Sandi Schohl
Janet & Dick Scholtes
Amanda & James Schortgen
Paula Schortgen
Rick Schrader
Sarah Schrader
Debra Schrager
Lynn Schram
Penny Schreeg
Sally Schreiber
Tracy Schrimsher
Elaine & Daniel Schrock
Michele Schroder
Lori & Garry Schultz
Jean Scott
Tim Scott
Rita Seams
Kathleen Seidl
Richard Seifert
Kim Sellers
Julie Sells
Marie & Raymond Sepeta
Serenity Salon & Day Spa
David Severson
Gabriel Shakour
Jean Sharp
Marilyn Shaul
Colleen & James Shay
Shedd Aquarium
Erin Shell
Karl Shelly
Meg & Tim Shelly
Michael Shelly
Sherry Cummings Yoga
Sandra Sherwood
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Susan & Robert Shields
Katheryn Shipp
Karen Shivers
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Sharon & Ron Showalter
April Shreve
Gary Shuder
Elizabeth Shuster
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Lana Siegel
Christine & James Sieradzki
Sigma Phi Gamma Sorority ETA Chapter
Betty Signer
Neil & Leah Silver
Silverwood Mennonite Women
Lynda & Charles Simon
David Simons
Simply Organized: Wendy Taddeucci
Juanita Sims
Sinai Synagogue
Paige Singl
Emily Sipos-Butler
Sisters of Dragoon Trail
Sisters of St. Francis of Perpetual Adoration
Sisters of the Holy Cross
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Glenda & Dennis Smeltzer
Brian Smith
Emily & Kirk Smith
Kevin Smith
Martha Smith
Marti Smith
Mary Smith
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South Bend Medical Foundation
South Bend Museum of Art
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Specialized Staffing Solutions
Tony Spencer
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St. John's Episcopal Church
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St. Joseph Regional Medical Center
St. Joseph Valley Building
St. Margaret's House
St. Mark United Methodist Women
Carol Lee Stack
Nancy Stanton
Star Martial Arts: Melanie & Seth Birkey
Ellyn Stecker & Peter Smith
Steel Warehouse of Tennessee LLC
LaShell Stevens
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Orville Stubbs
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Nancy Taylor
Temple Beth-El
Erin Tepe
Texas Roadhouse
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The Allstate Foundation
The Brick
The Bruce G. and Mary A. Robert Foundation
The Cartwright Foundation
The Children’s Museum
The Elkhart Truth: Marshall King
The Exchange Whiskey Bar
The French Pastry School
The Healy Group, Inc.
The Indiana Whiskey Company: Charles Florance
The Pokagon Fund
The Rex and Alice Martin Foundation
The South Bend Clinic, LLP
Theta Phi Alpha (IUSB)
Jerry Thoma
Adelaide Thomas
Michael Thomas
Amber Thompson
Carol Thompson
Dr. Larry & Janet Thompson
Loro Thompson
Kathleen & Dale Thornton
Lory Timmer
The Tire Rack, Inc.
Lauren Todd
Vernita Largin
Tony Sacco's Pizza
Brian Toohey
Kathleen & Brad Toothaker
Ray Toppen
Kristine Torok
Cathy Tovey
Quynh Tran
Mary Jane & James Treadway
Trine University
Trinity Health
Rob Triplett
Patricia Trost
Donald & Beth Troyer
Troyer Group
Christopher Trytko
Debi Tuttle
U Can Paint 2
John & Carole Ulmer
Marla Unger
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United Way of St. Joseph County
United Way of Elkhart County, Inc.
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University of Notre Dame,
Mendoza College of Business
University Park Mall
Robert Urbanski
Stanley Uryga
Valley Screen Process Co., Inc.
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Elizabeth Van Jacob
Cindy & John Van Oosterum
Lynne & James Vandy
Cynthia Vanoosterum
Marcia Vargo
Anita Veldman
Henry Veldman
Julia Veldman
Ted & Theresa Veldman
William Veldman
Wilma Veldman
Veldman's Service Center
Verizon Foundation, The
Mercedes Vest
Caryll Vicsitl
Joan & Thomas Vidic
Villing & Company, 
Jeannine & Thomas Villing
Andrew Vjdak
Caitlin Vlaeminck
Sueann VonGunten
Cassidy Wagner
Wakarusa United Methodist Church
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Lois Walton
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Kristi Warmoth
Sonya Woods Watkins
Ida Reynolds Watson
Jean & Steven Watts
Jimmilou Weber
Peggy Weed
Marianne Weesner
Joyce Wegs
Mary Weinzel
Welch Packaging
David Weldy
Krystal & Braden Weldy
Rick Weldy
Wellfield Botanic Garden
Phid Wells
Welter Foundation
Billie Wesley
Diane & Robert Weymon
Whirlpool Corporation
Belinda Whisman
Cory White
Irene White
Brittany Whitford
Laura Whitley
Mary Whitt
Jen Wi
Carol Wiegand
Rita Wiginton
Mairin Wilkie
Barbara Williams
Dawn Williams
Joyce & Richard Wilson
Squeak Wiltz
Tami Wine
Sandra Wingard
Robert Wise
Joann Wiseman
Wissco Irrigation
Patti Witman
Jo Ann & James Wittenbach
Karen Wolfe
Deanna Wolford
Brenda Wolgamoth
Brenda Wolgamott
Gloria Wolvos
WBOM
Women's Care Center
Women's Club of Goshen
Women's Council of Realtors
Judy & Mark Woodington
Jeanmarie Woods
Rose Woods
Karrie Worrell
Chuck Wortinger
Katie Wowak
Michael Wrobel
WSBT Radio
WSMK
Pamela Wycliff
Elly Wynia
XLT, LLC
Yarn Crafters of RSVP-Catholic Charities
Carol Yergler
Eileen Yoder
Jane Yoder
Phyllis Yoder
Teryl Yoder
Yoder, Ainlay, Ulmer & Buckinghom, LLP
Patricia Yonkers
Sonja Young
Elizabeth Zapf
Michelle Zavacky
Joan Zehr
Lori Zeiler
Lorna & Donald Zerfas
David Ziker
Zilky, Lucile C. Charitable Trust
## Consolidated Statements of Financial Position

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<th>2015</th>
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<td><strong>Total Liabilities</strong></td>
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<td>$11,470</td>
</tr>
<tr>
<td><strong>Unrestricted</strong></td>
<td>$5,483,041</td>
<td>$4,828,720</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>$689,328</td>
<td>$790,206</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>$642,367</td>
<td>$642,367</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>$6,814,736</td>
<td>$6,261,293</td>
</tr>
</tbody>
</table>
During the 2014-15 fiscal year the YWCA continued its efforts to provide high quality services with low administrative costs which resulted in 86% of all financial donations going to direct services for women and children.

**YWCA 2015 Operating Revenue**

<table>
<thead>
<tr>
<th>Revenue</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>$1,510,795</td>
<td>44.0%</td>
</tr>
<tr>
<td>Earned Revenues</td>
<td>$911,505</td>
<td>26.5%</td>
</tr>
<tr>
<td>Contributions</td>
<td>$983,807</td>
<td>28.6%</td>
</tr>
<tr>
<td>Other Income</td>
<td>$27,858</td>
<td>0.8%</td>
</tr>
<tr>
<td><strong>Total Operating Revenue</strong></td>
<td><strong>$3,433,965</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

**YWCA 2015 Operating Expense**

<table>
<thead>
<tr>
<th>Expense</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Compensation</td>
<td>$2,035,137</td>
<td>70.7%</td>
</tr>
<tr>
<td>Purchase Services</td>
<td>$248,422</td>
<td>8.6%</td>
</tr>
<tr>
<td>Facility Expenses</td>
<td>$376,687</td>
<td>13.1%</td>
</tr>
<tr>
<td>Supplies</td>
<td>$149,988</td>
<td>5.2%</td>
</tr>
<tr>
<td>Other Expense</td>
<td>$70,337</td>
<td>2.4%</td>
</tr>
<tr>
<td><strong>Total Operating Expenses</strong></td>
<td><strong>$2,880,571</strong></td>
<td><strong>100.0%</strong></td>
</tr>
</tbody>
</table>

Net Income: $553,394
ywca
north central indiana
1102 S. Fellows Street
South Bend, IN 46601