



# *For Every Woman*



## ***YWCA of North Central Indiana Board of Directors***

Patricia Primmer, Chairperson

Monica Abair

Wendy Angst

Karen Barnett

*Vice Chair, Board Development/Nominating Committee*

Durleen Braasch

Cara Brook

Danielle Dyer

Sheryl Eakins

*Vice Chair, Finance Committee*

Jessica Keim

Marion Fulce

Dyan Harrington

Angela Kelper Hall

*Vice Chair, Governance Committee*

Holly Hake Harris, MD

Beth Hollingsworth

Judy Jankowski

Debra Johnson

Sr. Susan Kintzele

Erin Linder

Sheri Miller Story

Tina Perkins

*Vice Chair, Personnel Committee*

Maureen Rousseve

Stephanie Scharf

Amy Sink

Vernita Todd Largin

Brenda Torres

Terry Walker

Kim Wilson

### ***Management Team***

Linda S. Baechle, President & Chief Executive Officer

Marzy Bauer, Director of Grants Administration

Amanda Ceravolo, Director of Development & Communications

Brian Hueni, Director of Business Operations

Gary Robinson, Director of Programs, Stabilization Services

Diane Schmeltz, Director of Programs, Crisis Services

## A Word from the President

Our work at the YWCA is really a “Belief Project”. We believe individual and community transformation can occur, and we believe the YWCA can be the catalyst for that change.

In order for personal transformation to occur an individual must have someone who believes they can succeed and supports them; someone to celebrate their successes and their small steps towards a new life; and a safe place to provide respite from the storm and a chance to reflect. Everyday the YWCA provides this healing help for women and children. And the simple fact is that we love to do it. There is little more uplifting than attending a graduation for our Bridges out of Poverty Getting Ahead Classes and hearing the tearful renditions of the personal journey of participants.

The graduates are anticipating their next chapter and have a vision of what their “Future Story” will be. They are filled with pride about their accomplishments, and are thankful for the belief we have in them. Frequently, the graduates began their journey by entering our domestic violence program, by participating in our sexual abuse counseling or by getting clean and sober in our substance abuse treatment program. They were ready for the next step. The Brighter Tomorrows Economic Empowerment Program includes Getting Ahead, Financial Literacy, Job Readiness and Job Retention and is provided in English and in Spanish in South Bend and Elkhart. This expanded program was in full operation last year and served more women than ever. We have seen personal growth and change as a result of this programming.

And we believe in the power of the good women and men who support YWCA work in many ways. We embrace you. We believe in you. And with your continued help together we can transform our community and the women and children in it. Thanks for understanding that no step forward, small or large, is possible without your help!

Sincerely,

Linda S. Baechle  
President & CEO



The ywca is for *every* woman...  
who walks away from abuse.

---



With a capacity of 125 the YWCA Women's Shelter is often full or above capacity but no victim of domestic violence is ever turned away. Last year nearly 700 victims of domestic violence found refuge at the shelter.

### **Domestic Violence Healing Pathways Program**

As the largest provider of domestic violence services in our community the YWCA North Central Indiana provides both residential and non-residential services in St. Joseph County and non-residential domestic violence counseling and support groups in Elkhart County. At the shelter in South Bend, women and their children receive not only safe shelter, food and other necessities but also the support and services they need to begin rebuilding their lives including:

- case management
- individual and group counseling
- legal advocacy
- self-sufficiency services
- life skills classes
- child care

“My husband and I had moved to the South Bend area several years ago for his job and when things began to go terribly wrong in our marriage I felt I had no one to turn to because I had no family nearby and no close friends. I believed if I prayed more, if I did more, if I just tried harder I could make him happy and he would change. He wouldn’t yell, or put me down, or hit. I felt that somehow his lack of control was due to my inadequacies. Finally, I had enough. I called the YWCA’s Crisis hotline and for the next three hours a compassionate counselor talked to me about my options, about what would likely happen if I stayed and what life would be like in the shelter. I explained I couldn’t come to the shelter on my own because my husband took the cars keys with him to work everyday. They sent a taxi to our home and within a short time we were safe inside the shelter.



That’s when the real work began. My counselors helped me work through all the emotions that you deal with after years of abuse. There were times in the middle of the night when I needed to just cry and there were people there to hold me. There were many times when I thought I just couldn’t do it on my own and the staff gently pushed me with encouraging words and the support I needed to map out a plan for the future. They refused to let me doubt myself.

A year and a half later I am proud to report, with the YWCA’s help, I returned to school and graduated in May with my nursing degree. I am now a registered nurse and am working full-time! I am saving money and within a few weeks I plan to move out of the transitional housing program at the YW and into my own home. It is a dream come true for me and my kids. Thank you YWCA and thank you to everyone who supports your work.”

~Tenea

and every woman...

who clears a path for her.

## “New Hope” Sexual Assault Survivor Program

The YWCA’s sexual assault treatment program, provided in both Elkhart and St. Joseph Counties, offers the community’s only free individual and group counseling for adult victims of rape, sexual assault, incest, and childhood sexual abuse.

The program also provides shelter for recent victims of rape and outreach to area teenagers on issues of date rape and teen dating violence.

*165 women received help in the YWCA’s New Hope program last year.*

***“Every two minutes, someone is sexually assaulted in the United States”***

---

## “A Woman’s Journey” Chemical Dependency Treatment

“A Woman’s Journey” is the YWCA’s innovative women-centered chemical dependency treatment program. It last from 6 to 8 weeks and is followed by up to 12 months of after-care. It is one of only two residential chemical dependency programs in the state of Indiana that allows women to bring their children with them during treatment.

*Last year 115 women were served in the chemical dependency treatment program and 103 women completed at least 154 days of after-care.*



## “Breaking Free” Dual Treatment Program



Many women who are victims of domestic violence report turning to drugs and alcohol to numb their pain.

“Breaking Free” is a unique and innovative holistic treatment program for women with a history of both domestic violence and substance abuse. The two issues are addressed and treated at the same time with emphasis placed on understanding how they are inter-related.

*Last year 182 women were served in the “Breaking Free” Treatment program*

*“There is so much I could say about how I benefited from the YWCA’s program. At first I tried to just deal with my drug addiction and not with the domestic violence.*

*This program showed me how domestic violence and addiction go hand in hand. Most importantly, it made me realize that if I did not deal with both these problems I would be back in another two months with another relapse as well as another episode of violence.*

*Today, because of the Breaking Free program, I am able to recognize abusive patterns in others and I know just what to do to stay away from drugs. I know now that just treating my addiction meant I was only treating half the problem because I could not stop getting high if I did not end the domestic violence in my life. I was given that opportunity and for that I am forever grateful to the YWCA.”*

*“Cheryl”*

# YWCA Housing Services

---

## ***Transitional Housing***

As a component of the YWCA's Brighter Tomorrow's self sufficiency program the YWCA offers transitional housing for women and children. While staying at the shelter, for up to two years, they receive case management services, life skills training, financial literacy education and full self sufficiency services.

*46 women and 25 children lived in transitional housing last year.*



## ***Permanent Housing***

Permanent housing services are provided to women with special needs who have developmental delays, chronic mental illness, and/or physical handicaps and who need minimal assistance in order to live independently.

*12 women lived in permanent housing last year.*





*YWCA Shelter for Women & Children*



## our children

The hallways of the YWCA are often full of children's laughter. Over 400 children stayed at the YWCA with their mothers last year and for many it is the first safe, secure and happy home they've experienced.

The YWCA Children's Services staff works closely with each child in their care to identify the impact of the trauma that brought them and their mother to the shelter. The ultimate goals are to ensure the safety of the child and break the cycle of violence.

The YWCA operates its own pre-school and day care center allowing mothers to attend support groups, class, and/or work.

Each child undergoes developmental screening and receives:

- case management
- personal safety planning
- education in conflict resolution and drug refusal

and most importantly...lots of love and affection!

*411 children called the YWCA shelter home last year.*

*An estimated 3.3 million American children witness domestic violence each year.*

*Children who witness domestic violence in the home are 15 times more likely to be victims of child abuse .*

for every woman...

looking for a fair shake .

77% of women in the Economic Empowerment program increased their income by either securing a full time or part time job or by increasing their hours at their current job.

*“The Getting Ahead Classes were a turning point for me. They gave me the understanding and tools I needed to improve my life and the lives of my kids”*

*“Tammy”  
Getting Ahead Graduate*

### “Brighter Tomorrows” Economic Empowerment Program

Many of the women and children served by the YWCA come from generational poverty and efforts to improve their economic power are central to our mission.

The YWCA’s Brighter Tomorrows Economic Empowerment program has three core components:

- Bridges Out of Poverty *Getting Ahead* Classes
- Financial Literacy
- Job readiness and retention

The program is available in both Elkhart and St. Joseph Counties for residential and non-residential clients of the YWCA. In St. Joseph County the program is also offered in Spanish.

*169 women were served in the Economic Empowerment Program last year.*



*Equal pay day rally on the steps of the St. Joseph County Courthouse.*

***Since the Equal Pay Act was passed in 1963 the wage gap has been closing at a painfully slow rate of less than a half cent per year!***

The YWCA is dedicated to advocating for every woman in our community whether the issue be violence against women, affordable healthcare or equal pay.

The wage gap and its economic toll on families is a state wide priority issue for all YWCA's in Indiana. In April the YWCA and other women's organizations rallied on the steps of the St. Joseph County Courthouse for Equal Pay Day. We believe women should get equal pay for equal work....it's just that simple.

In Indiana:

- women make 73 cents for every dollar their male counterparts make
- over a 40 year career women in Indiana, on average, are shortchanged \$511,000 in earnings

and *every* woman

**who wants to shake things up.**

for every woman...  
who stands up for justice.

---



Last year the YWCA wrapped up a two year enhanced *CourtWatch* program. A special grant made possible the expansion of our court monitoring program to include felony domestic violence cases, rape cases, and child abuse cases in addition to the civil protective order hearings and misdemeanor domestic violence cases traditionally monitored.

Following the monitoring of cases in the St. Joseph County court system we met with judges and prosecutors to discuss the findings and held a Town Hall meeting to tell the community what YWCA monitors saw and heard inside the courts and to offer recommendations on how to improve the system for victims of violence.

The recommendations were based both on observations made in the courtrooms and the five U.S. Department of Justice fatality indicators in domestic violence cases. The information was also shared with the Indiana Supreme Court Judicial Education Advisory Committee.

We believe we can leverage support for a communitywide focus on identification of potentially deadly domestic violence cases and focused intervention before a fatality occurs. This will build on the work of the Domestic Violence Fatality Review Team we spurred creation of in 2010.

Want to know more about the CourtWatch findings? Visit [www.ywcancin.org](http://www.ywcancin.org)





*Remembrance ceremony for victims of domestic violence*

and every woman...  
who stands by her side.

## our friends

### ***Visionary Partners***

The YWCA is deeply grateful to our visionary partners who, through major gifts, share our mission and vision.

### ***Franciscan Sisters of Chicago***

## **Women of *Vision***

The YWCA would like to thank the many women leaders in our community who generously donate both time and treasure to improve the lives of women and children. These *Women of Vision* supported the YWCA with a gift of \$1,000 or more between July 1, 2011 to June 30, 2012.

*Monica Abair*

*Louise Anella*

*Wendy Angst*

*Melinda Aven*

*Linda Baechle*

*Karen M. Barnett*

*Sandra Barritt*

*Jacqueline Barton*

*Marzy Bauer*

*Patricia Cressy*

*Pat Criniti*

*Mary Ann Matthews-Derda*

*Sally Derengoski*

*Mary Downes*

*Sharon Edmonds*

*Barbara Fick*

*Susan Fischbach*

*Connie Fulmer*

*Carolyn Garber*

*Lisa Gerber*

*Kelly Gonderman*

*Dr. Mary Graber*

*Mary Alice Hardy*

*Karen Harmon*

*Dr. Holly Hake Harris*

*Eileen Hughes*

*Laura Schaefer-Hyde*

*Judy Jankowski*

*Judith Johns*

*Connie Joines*

*Nancy King*

*Peggy King*

*Julia Knight*

*Erin Linder*

*Barbara Lobdell*

*Cathy Lower*

*Gail Mancini*

*Sandra McCullough*

*Muffet McGraw*

*Susan Merry*

*Renee Millar*

*Sarah Misener*

*Tina Perkins*

*Donna Pfeil*

*Barb Phair*

*Kathy Platt*

*Pamela Plouhar*

*Patricia Primmer*

*Denise Richards*

*Emese Rivera*

*Jane Robinson*

*Kitty Rose*

*Vivian Sallie*

*Debora Shearer-Rosenfeld*

*Stephanie Scharf*

*Betty Signer*

*Amy Sink*

*Kathleen Sparks*

*Karen Thomas*

*Brenda Torres*

*Wilma Veldman*

*Barbara Warner*

*Ida Reynolds Watson*

*Gloria Wolvos*

The YWCA is grateful for the many community partners who support the YWCA through contributions and sponsorship of our special fundraising events. Listed below are individuals, companies and organizations that have generously provided support between July 1, 2011 to June 30, 2012.

1 Stop Vehicle Reconditioning Services  
1st Source Bank  
1st Source Insurance  
Abair, Monica  
Abate Of Indiana - Wise Guys  
Abell Estate  
Accuracy One  
Adamo, John  
Adams-Alfaro, Tamia  
Addicott, Louise  
Adey, Mark  
AJ's Burger Shack & Pub  
Akins, Edward L.  
Aldous, Dr. Joan  
Alexander, Shelli  
AM General Corporation, LLC  
Anderson, Julia  
Moreno-Anderson, Marisel  
Anderson, Molly  
Anella, Stephen & Louise  
Anes, Sarah Anne  
Angelo's Family Restaurant  
Angst, Wendy  
Anonymous  
Antkowiak, Jeffery  
Aquino, Luz  
Arling, P.J.

Arling, Paul  
Arling, Rita  
Armstead, Lela  
Arnett, Eve  
Aronson, Spencer & Peggy  
Artley, Brooke  
Asper, Melanie  
ASPIN, In memory of Betty Goss  
Ataullah, Amber  
Aven, Melinda  
Axell, Darlene  
Azar, Kay  
Baechle, Linda  
Bakos, Charles & Katherine  
Balentine, Letitia  
Balint, Robert  
Banet, Patricia  
Banks, Ronni  
Barclay, Johnny  
Barnes, Nola  
Barnett, Karen  
Barnette, Richard & Betty  
Barone, Elizabeth  
Barritt, LeRoy & Sandra  
Bartmess, Shane & Angie  
Barton, Deborah  
Barton, Tom & Jacqueline

Basham, John  
Basil, Cindy  
Bauer, Carol  
Bauer, Laura  
Bauer, Joseph & Marzy-In memory of Betty Goss  
Baumann, Kathleen  
Beachy, Anita  
Beaver, Kristyn  
Becker, Linda  
Beeker, Nancy  
Beers, Sandra  
Beggs, Madeline  
Bellinger, Angela  
Bellville, Kari  
Belmarez, Alecia  
Belovsky, Gary & Jennifer  
Benedict, Linda  
Bentley, Alice  
Bentley, Lora  
Bertrand, Doris  
Between the Buns  
Betz, Stephen  
Beverly, Jane  
Bickel, Brenda  
Biomat Plasma Center  
Birk, Stacy  
Birky, Heather

Blackford, Carol Jane  
Bladel, Julie  
Blazjewski, Matthew  
Bock, Judith  
Bodensteiner, Jill  
Bodle, Cynthia  
Boehnlein, Diane-In memory of James Blue  
Boettcher, Mara  
Bogle, Johnny  
Bognar, Wendy  
Bogunia, Beth  
Bondurant, Bruce & Catherine  
Bonham, Bonnie  
Naquin Borger, Elizabeth  
Willand Born, Rose  
Braasch, Durleen  
Brademas, Michelle  
Brainerd, Carrie  
Braner, Shirley  
Brenay Celie, Jill  
Brewster, William & Shannon  
Brickley, Kathy  
Brides A'la Mode  
Bringedahl, Catherine  
Brock, Bret  
Brogdon, Tamra  
Brook, Marsha  
Brown, Henry  
Brown, Rex  
Brueseke, Harold  
Buchanon, Howard

Buchanon, Loretha  
Buckhanan, Nicole  
Bultinck, Karey  
Marci Burdick-In  
memory of Betty Goss  
Burket, Freya  
Burkhart, Anselm Bruce  
Burkhart Advertising, Inc.  
Burton, Deborah  
Burton, Laura  
Butts, Mary  
Butts, Greg & Tabitha  
Buzolich, Mary Jane  
Byrum, Barbara  
Cadotte, Janet  
Callahan, Laura  
Calvary Chapel  
Campbell, Scott  
Carenio, Melia  
Carlin, Sally  
Carmichael, Barbara  
Carmichael, Kenneth  
Carpenter, Danny  
Carrilo, Carl  
Carter, Bruce  
Cassella, Frank  
Cassidy, Heather  
Caston, Martha  
Cataldo, Shelley  
Cathy Blum Counseling, Inc.  
CB Richard Ellis  
Centellas, Sam

Ceravolo, Tim & Amanda  
Chamberlin, Rachelle  
Chapleau, David (Hon.) & Nancy  
Chen, Linda  
Childs, Patricia  
Chipman, Daniel & Pamela  
Chivetta, Christopher & Anne  
Chomsky, Keith  
Christ the King  
Christ The King Lutheran  
Christian Women's Fellowship  
Christman, Larry & Ingrid  
Chu, Pam  
Churches, Angela  
Ciciella, Mary Ann  
Cieslak, Tracy-In memory of Betty Goss  
Circle of Serbian Sisters  
Clark, Diana  
Clark, Melonie  
Clifford, Pat  
Cline, Connie  
Coen, Delrose & Nancy  
Coffel Vending Company  
Cohen, Nancy  
Cole, Peter & Mariana  
Cole, Sarah  
Coleman, Nancy  
Coleman, Sean  
Collier, Gavin & Ava  
Collins, Louise  
Collins, Paulette  
Combs, Emily

Community Health Alliance  
Cornelis, Betty  
Cory, David & Mary  
Couture, Marijane  
Covey, Mariah, In honor of Bonnie Greeley  
Cox, Connie  
Cozzie, Mary  
Crandall, Lori  
Criniti, Frank & Pat  
Croom, Yolanda  
Crowe Horwath, LLP  
Crum, Kay  
Cushing, Nimbilasha  
D'Angelo, Barbara  
D'Angelo, Mary  
Dailey, Jacqueline  
Darnel, Michael & Judy  
Dash, Bud & Rita  
Daughters of Penelope/GAIA Chapter #60  
Davis, II, Dr. James R.  
Davis, Jennifer  
Davis, Nancy  
Davis, Paula  
Dean, Peggie  
Decio, Art  
Decker, Tim  
Delaney, Elaine  
Delta Theta Tau Sorority, Inc.  
DeMaso, Michele  
DeMeyer, Bonnie  
DeMont, Margo  
Derakhshani, Mana

Matthews-Derda, Mary Ann  
Derengoski, Sally  
DeRosa, Renee  
Dilley, Cathie  
DiPomazio, Penny  
Dobbins, Lou Ann  
Dolan, Paul  
Dolan, Virginia  
Dominguez, Sara  
Donnelly, Jill  
Doolin, Cheryl  
Doshi, Linda  
Doster, Beth  
Dotson, Phillip & Linda  
Doubletree by Hilton  
Douthart, Linda  
Downs, Joyce  
Dowty, Gail  
Drive & Shine, Inc.  
DuBois, Jeff  
Dudeck, Kathy  
Dunbar, Mary  
Dunfee, Joyce  
Durham, Janet  
Dyer, Gabriella  
Dykstra, Jill  
Eakins, Sheryl  
East United Methodist Women  
Easton, Helen Kay  
Eby, Michael  
Eck, Judith  
Edison Intermediate Center

Edmonds, Matthew & Sharon  
Edmonson, Jodi  
Edwards, Daniel  
Elliott, Laura-In honor of Donna Pfeil  
Emerson, Keith & Jennifer  
Emery, Sharon  
Emley, Yolanda  
Enders, Lisa  
Ercoline, Conni  
Eskridge, Irene  
Evangel Heights UMC  
Evans, Diane  
Express Womens Apparel  
Faegre Baker & Daniels, LLP  
Faherty, Anne  
Faigh, Shirley  
Faith Apostolic Ministries  
Fall, Gary & Amanda  
Family & Children's Center  
Farkas, Gracie Ann  
Farrington, Michelle  
Feldman, Dot  
Feminists United  
Ferlic, M.D., Frederick J.  
Fernanders, Javaughn  
Fetters, Joan  
Fick, Barbara  
Fick, Philip & Barbara  
First General Baptist Church of Osceola  
First State Bank of Middlebury  
First Unitarian Church  
First United Methodist Church UMW

Fischbach, Susan  
Fiserv Mortgage  
Fish, Lauren  
Fish, Susan  
Fisher, Robert & Dawn  
Fishes & Loaves, Inc.  
Fishman, Anita  
Fishman, Robert & Julia  
Flanagan, Jayne  
Flannery, Danielle  
Fleming, Dr. Deborah  
Flournoy, Fay  
Foegley, Robert & Sarita  
Fogarty, Pat  
Foos, James & Carole  
Foster, Francee  
Fox, Alison  
Frame, Bernice  
Frame, Sally  
Frank, Loretta  
Frank, Norma  
Frank, Robert  
Frazzette, John  
Freehafer, Amy  
Frese, Dolores  
Frushour, Cynthia  
Fulmer, Craig & Connie  
G-Diamond Transport, Inc.  
Gage, Cathleen  
Galloway, Connie  
Gamble, Bruce & Eva  
Garber, Lawrence & Carolyn



Hardy, Mary Alice  
Harlow, Mrs. Shane  
Harmon, Karen  
Harold & Lucile Weber Charitable Trust  
Hake Harris, Dr. Holly  
Harris, Imogene  
Harris, Lisa  
Harsanyi, Pam  
Harshbarger, Adam  
Harting, Kathleen  
Hartman, Teresa  
Hartzler, Kelly  
Hatfield, John & Dawn  
Hawkins, Nancy  
Heart City Health Center  
Heck, Jeff  
Heline, Marti  
Hellmann, Jessica  
Hensel, Kathy  
Hensley, Myra  
Heritage Financial Group  
Hernandez, Glenda Rae  
Hernandez, Vicki  
Hochstettler, Molly  
Hoekstra, John & Suzanne, In memory of Betty Goss  
Hogie, Judy  
Hoke, Carol  
Holland, Vicky Shelley  
Holston, Patricia  
Holt, Pat  
Honeycutt, Tameka  
Honeywell Hometown Solutions

Hoover, Christine  
Horvath, Erin  
Horvath, Jenelle  
Hoston, Tracie  
Howell, Shawn  
HRP Construction, Inc.  
Hubbard, Mary  
Huber, Rebecca  
Hudson, Samantha  
Huge, Bonnie  
Hughes, Eileen  
Hughes, Michael  
Hughes, Wanda  
Hutchings, Leslie  
Dr. Hyde, David & Laura Schaefer-Hyde  
Hynd, William  
IMPACT  
Indiana Annual Conf. of the UMC, Inc.  
Indiana Community Bank  
Indiana Trust & Investment Mgmt. Co.  
Indiana University Foundation  
IOI (Interlogic Outsourcing, Inc.)  
Isles, Linda  
Ivy Tech Community College  
Jackson, Carol  
Jackson, Jo Ann  
Jackson, Jeffery & Lois  
Jacobs, Art  
James & Nancy Krzyzewski Fund  
Jamieson, Linda  
Jankowski, Judy  
Jankowski, Juliann

Janoskey, Sue  
Janson, Rita  
Janzen, Diane  
Jefferson Intermediate Center  
Jenkins, Paula  
Jernstrom, Jane  
Jewish Women's Endowment Fund of the  
Jewish Federation of St. Joseph Valley  
John, Nancy  
John Adams High School  
Johns, Judith  
Johnson, Eva  
Johnson, Jennifer  
Johnson, Suzie  
Joines, Connie  
Jones, Beatriz  
Jones, Lucy  
Jones Obenchain, LLP  
Jordan Automotive  
Joyce, Virginia  
Juarez, Norma  
Jurgonski & Fredlake CPAs  
KADA Partnership  
Kadiruzzaman, Sabila  
Kaehr, Robert  
Kalamaros, Marilyn  
Kalthoff, Diane  
Kaminski, Phyllis  
Kappa Kappa Kappa Beta Gamma  
Kapsa, James-In honor of Richard Hill  
Karkiewicz, Amy  
Kaser, Rachel

Kasznia, Lynn  
Kaunda, Beverly  
Kazmierczak, Dianne  
Keb, Eleanor  
Keeling, Sally  
Kelly, Jane  
Kelly, Joe  
Kelson & Co.  
Kentucky Fried Chicken  
Kernan, Joseph & Maggie  
Keve, Edward & Karen  
Kevorkian, Joyce  
Kilpatrick, Kevin & Marci  
Kindelan, Jeffrey & Darcy  
King, Gary & Keenan  
King, Margaret  
King, Nancy  
Novelli-King, Peggy  
Kinnucan, Andy  
Kinnucan, Tom & Sue  
Kirkwood, Evelyn  
Philotoff Kiska, Emily  
Klein, Natalie  
Klein, Paul  
Klinedinst, Mary  
Klinker, Brooke  
Klopenstine, Tara  
Klute, Mary  
Knapp, Patty  
Knight, William & Julia  
Knight, Larry & Patricia

Knit 2 Gether Club of St. Joseph County  
Knobel, Robert & Johnna  
Knowles, Brenda  
Kobek, Susan  
Kocsis, Evie  
Koebler, Kelley  
Kolaczyk, Anne  
Koontz, Nancy  
Koontz-Wagner Electric Co.  
Koziel, Joe  
Koziol, Kate  
Kramer, CSC, Sr. Albertine  
Krentkowski, Aldona  
Kring, Regina  
Kroboth, Katharina  
Kroening, Keith & Margaret  
Krok, Robert & Margaret  
Krueger, Charles  
Kruk, Michael  
Krzyzanowski, John  
Kubiak, Robert  
Kubinski, Elizabeth  
Regan-Kubinski, Dr. Mary Jo  
Kuhny, Thomas  
Kukla, Autumn  
Kulkarni, Gurudutt & Alakananda  
Kupfer, Michelle  
Kuzmich, Judith  
Kuzmitz, Nancy Jo  
Ladies of WHS '69  
Lake City Bank

Lakeville United Methodist Church  
Lakeville United Methodist Women  
Lamanna, Mary Ann  
Lamb, Sue  
Lane, Douglas  
Langner, Amy  
Large, Alfred & Kathy  
Larson, Margaret  
Laureys, Diana  
Laven, Margaret  
Lawson, Betty  
Lawton, Leslie  
Lee, Bill & Judy  
Meyer-Lee, Elaine  
Leffler, Randy & Kim  
Leighton, Louise  
Leininger, Nels  
Leliaert, Carla  
Lemberger, Paul & Kathy  
Lenczowski, Barbara  
Lenfestey, Jacqueline  
Lesar, Ann  
Lewis, Madeline  
Lightfoot, Robert & Brittney  
Limberg, David  
Hunt Limberg, Kelly  
Lincoln Counseling PC-In honor of Teri Morguson  
Linder, Erin  
Lindsay, Ken  
Livengood, Jeremiah  
Barnett Livgard, Megan

Lobdell, Barbara  
Logistick, Inc  
Loitz, Meg  
Long, Annette  
Long, John & Connie-In honor of  
Brian, Brittany, Reagan & Collin Long  
Long, Tina  
Lord, Brandy  
Lordi, Robert & Dorothy  
Lovely, Sandra  
Lowe, Leticia  
Lowe, Tinamarie  
Lower, Tom & Cathy  
Lucas, Geraldine  
Luecke, Peg  
Lukaszewski, Susan  
Luna  
Mabry, Laura  
MacGregor, Douglas & Gwen  
MacIntyre, Alasdair  
Mack, Sharon  
MacKenzie, Caryn  
Macy's  
Magalski, Jodi  
Maher, Malana  
Mahoney, Maureen  
Maich, Jessica  
Maich, Katherine  
Majerek, Nancy  
Malkewicz, Lisa  
Malone, Tori

Malstaff, Mary Jo  
Mancini, Gail  
Manley, Tricia  
Mann, Meredith  
Mannix, Anne  
Manns, Geraldine  
Maple Grove United Methodist Church  
Marchbank, James & Sonja  
Marcy, Teresa-In memory of Gladys Kopala  
Maron, Mark & Ann  
Marsh, Mary Beth  
Marshall, Matt  
Marshall, Tommy  
Martin, Marty  
Martin's Super Markets  
Martinec, Marlene  
Mason, Gary  
Mast, Natalie  
Matthews, Aimee  
May Oberfell Lorber  
McClure, Jo Ann  
McClure, Kara Jo  
McComas, Carol  
McDonald Physical Therapy  
McGilvra, Kellie  
McGowan, Don & Bonnie  
McGraw, Matthew & Muffet  
McKibben, Sarah  
McMahan, Jansie  
McNally, Jeb  
McNally, Judd

McNally, Kelly  
McNarney, Joyce  
McNeil, Mary Ellen  
McNutt, Jack-In memory of Betty Goss  
McTigue, Connie  
Meagher, Calla  
Medina, Jasmine  
Medow, Sharon  
Meijer #128  
Memorial Health Foundation  
Memorial Hospital & Health System  
Meridian Title Corporation  
Merritt, Francesca  
Merry, Thomas & Susan  
Meyer, Kurt & Julie  
Michalak, D.V.M., Mary Anne  
Michalos, Barbara  
Michel, Anthony & Leone  
Michiana SHRM  
Mid-City Supply Co Inc.  
Millar, David & Renee-In memory of  
Esther & Ansel Millar  
Miller, Amanda  
Miller, Andy  
Miller, Todd & Cheryl Ann  
Miller, Janet  
Miller, Kesha  
Miller, Paula  
Marr Miller, Rebecca  
Miller, Rita  
Miller, Sr. (Hon.) Robert

Miller, Wendy  
Mills, Beckie  
Misenar, Barbara  
Misener, Sarah  
Mishawaka Woman's Club  
Mitchels, Allison  
MMA InSource, LLC  
Molenda, Rosanne  
Mooney, Dr. Carol Ann  
Moore, Amy  
Moore, Michelle  
Moren, Richard & Lisa  
Morrical, Jack & Janice-In memory of James Blue  
Smith Morris, Diane  
Morton, Jacqueline  
Mosley, Ladonna  
Moss, Glen & Theresa  
Motorola  
Mroczek, Lori  
Muhammad, Gladys  
Munlin, Tchrina  
Murray, Patricia  
Musgrave, Diane  
Mutual Bank  
Myer, Christina  
Nafziger, Roger & Laurie  
Name, Dawn  
Narozny, Dan  
Nate, Michael & Paula Ann  
Naus, David & Julie-In honor of Nancy & John King  
Naus, James & Susan-In honor of Nancy & John King

Nawrocki, Stanley  
Nedderman, Autumn  
Neilson, Brady & Shawna  
Neland, Larry  
Nellans, Linda-In memory of Betty Goss  
Nelson, Connie  
Nelson, Gary & Merry  
Nelson, Charles & Sharon  
New Energy Corp.  
Newcomer, Donna  
Newman, Donald & Pamela  
Niedbalski, Carolyn  
Niemier, Gloria  
Nierzwicki, Brenda  
Niezgodski, David & Sharon  
Nijim, Germana  
NIPSCO  
Norlin, Betty-In memory of Betty Goss  
Northcutt, Rex & Sandy  
Norton, Kimberlee A  
Noto, Evelyn  
Noto, Joe  
Notre Dame Federal Credit Union  
Notre Dame Women's Basketball  
Novak, Rebecca  
Nowak, James-In memory of Betty Goss  
Nunemaker, Bob  
Wenger-Nussbaum, Carla  
Nutting, Hope  
O'Connell, Kathleen  
O'Malley, Carol

Oaklawn  
Odio, Rachel  
Olive Garden Italian Restaurant  
Scott Olson, Nancy  
Onderdonk, Don & Rosemary  
Osceola United Methodist Church  
Oudghiri, Fath-Allah  
Overmeyer, Judith  
Overmyer, Beth  
Overton, Anna  
Owsianowski, Nancy  
Palm, Robert-In memory of Gladys Kopala  
Gaston-Parker, Rose  
Parker, Gerri Doris  
Partners Health Plan  
Paskiewicz, Linda  
Patel, Janak  
Patterson, Kristen  
Patton, Angela  
Patton, Corinne  
Paturalski, Sarah  
Pavnica, Donna  
Pawloski, Pamela  
Penguin Toilets  
Penrod, Evelyn-In memory of Gladys Kopala  
Perkins, Tina  
Peters, Devereaux  
Peterson, Kate  
Peterson, Susan  
Pfeil, Dick & Donna  
Pfeil, John

Phair, Barb  
Pickens, Joyce  
Pischalko, Stephanie  
Pitney, Stephen & Bridget  
Pitney, Lloyd  
Platt, Thomas & Kathy  
Plouhar, Neil & Pamela  
PNC Bank  
Poledor, Theodore  
Polis, Robert  
Polisetti, Sneha  
Polmateer, Vicki  
Postle, Kathy  
Potter, Phillip  
Potthoff, Angela  
Potts, Rachel  
Praise Fellowship SDA Church  
Primmer, Patricia  
Prince, Patricia  
Proctor, Pam  
Progress Club of South Bend  
Prosser, Jim & Diane  
Puig, Victoria  
Puricelli, Jessica Marie  
Purple Porch Co-op  
Quartuccio, LeAnna  
Quinn, Charles & Judy  
Quirin, Mary  
R & R Excavating  
Radabaugh, Shere  
Rader, Gayle

Raeder, Sheila  
Ralph, Layne  
Ramey, Lucha  
Rance, Ted  
Rancourt, Janette  
Rannells, John  
Raven, Paul & Cydni  
REAL Services  
Recchio, Angie  
Redden, Sandy  
Redman, Diana  
Redman, William  
Reese, Otha  
Reiss, Hanna  
Rettig, Shari  
Rhodes, Elizabeth  
Richards, Denise  
Rightley, Michelle  
Riley, Linda  
Ritschard, Andrea  
Ritty, Barbara  
Rizek, Kimberly  
Rizzo, Kelly  
Robert, Theodore  
Roberts, Debra  
Robinson, Gary  
Robinson, Jane  
Robinson, Judy  
Roemer, Charles & Denise  
Rogers, Patricia  
Roland, Sandra

Romero-Severson, Jeanne  
Rompola, Randolph  
Roos, Kathryn  
Rose, Kitty  
Roseland Police Department  
Roseland, Town of City Council  
Rosenberg, Charles & Carol  
Shearer-Rosenfeld, Debora  
Ross, Jill  
Rottenberg, Michele  
Rough Riders  
Roule, Sam  
Roy, Roger  
Rozzi, Michael  
RSM McGladrey, Inc.-In honor of Jim Jackson  
RSVP (Catholic Charities)  
Rutherford, Sandra  
Ryan, Kathy  
Saint Joseph Regional Medical Center  
Sallie, Arnold & Vivian  
Salon Rouge  
Salvation Army  
Sanders Pianowski, LLP  
Santos, Stephanie  
Saratore, Rachel  
Saunders, Heidi  
Scharf, Stephanie  
Scheel, Molly  
Scheeringa, Karen  
Schetgen, Lorri  
Schludecker, Kerrie

Schmeltz, Diane  
Schmeltz, Margaret  
Schmitz, Anne  
Schrock, Cliff & Mary  
Schwanke, Beulah  
Scott, Courtney  
Scott, Tony  
Seams, Rita  
Selman, Claudia  
Severson, David  
Shaffer, Teresa  
Shamrock Development, Inc.  
Sharp, Jean  
Shaya, Tamara  
Sheppard, Eileen  
Sherlock, Edward  
Shidaker, Ann-In memory of Gladys Kopala  
Dobski Shidler, Michele  
Shields, Robert & Susan  
Shivers, Karen  
Shock, Dave & Wanda  
Showalter, Ron & Sharon  
Sieber, Linda  
Sigma Phi Gamma Eta Chapter  
Signer, Betty  
Silver, Neil & Leah  
Simons, David & Kristine  
Singleton, Paul  
Sink, Amy  
Sisters of the Holy Cross-In memory of Mary Fran Boyce  
Smith, Christine

Smith, Dorothy  
Smith, Doug  
Smith, Jennifer  
Smith, Roger & Kim  
Smith, Maddie  
Smith, Martha  
Smith, Veronica  
Smogor, Daniel  
Smoker, Phillip & Jennifer  
Smous, Sally  
Smyth, Cathleen  
Snyder, Lori  
Soisson, Tom  
Sorensen, Michelle  
Sorocco, Mary  
South Bend Chapter Drifters Inc.  
South Bend Clinic, LLP  
South Bend Enterprises, Inc.  
South Bend Farmer's Market  
South Bend Medical Foundation  
South Bend Roller Girls, Inc.  
South Bend Silver Hawks  
South Bend Tribune  
Southside Christian Church  
Sparks, Kathleen  
Spataro, Christopher & Jodi  
Specialized Staffing Solutions  
Spencer, Kerri Blair-  
Speybroeck, Joseph & Kathy  
St. Andrews Philoptochos Society  
St. Joseph County Superior Court

St. Joseph Grade School  
St. Joseph Valley Building  
St. Margaret's House  
St. Marks Missionary Church  
Stachowiak, Sharon  
Stack, Kevin  
Stack, Sue  
Stanton, Charles & Nancy  
Staszewski, Robert  
Stecker, Dr. Ellyn  
Steel Warehouse Co., LLC  
Stefaniak, Tracy  
Stein, Sarah  
Steinmetz, Jenny  
Steketee, Amy  
Stoddart, Rebecca  
Stone, Jo Ann  
Stoner, Bronwyn  
Story, Sheri Miller  
Mather-Stow, Andrea  
Straus, Sean & Trisha  
Stuart, Carol  
Stuart, Maria  
Sunrise Rotary  
Swartz, Kristina  
Sweeney, Greg  
Szotek, Raymond & Kathy  
Szucs, Joe & Sally  
Smiddy Talkington, Andrea  
Tamashasky, John & Anne  
Tamashasky, Eric



Tassell, Pat  
Taylor, Michele  
Taylor, Nancy  
Taylor, Susan  
Teachers Credit Union  
Temple Beth-El Food Fund  
Tepe, Manette  
The Bruce G. and Mary A. Robert Foundation  
The Cressy Foundation, Inc.  
The Fit Club  
The Kiwanis Club of Potawatomi  
Theta Phi Alpha (IUSB)  
Thibault, Amy  
Thomas, Michael & Karen  
Thomas, Sheryl  
Thompson, Amy  
Thompson, Carol  
Thompson, Janet  
Thompson, Penny  
Thompson, Rachel  
Tinney, Christina  
Tire Rack, Inc.  
Todd, Mindy  
Todd, Evan & Tatiana Lilie  
Toll, Mary Ellen  
Tollens, Patricia  
Tonsing, Betty  
Toothaker, Brad & Kathleen  
Torres, Brenda-In memory of Betty Goss  
Toscano, Jack  
Toscano, Gary & June

Troyer Foods, Inc.  
Truhler, Barbara  
Trumbull, Kathy  
Tucker, Anita  
Turk, Rizan  
Turnipseed, Aleta  
Tuttle, Debi  
Tychonievich, Daniel  
U S Business Systems, Inc.  
United Way of Elkhart County, Inc.  
United Way of LaPorte County  
United Way of St. Joseph County  
University of Notre Dame  
Utterback, Jane  
Valley Screen Process Co., Inc.  
Vandy, Lynne  
Vandyck, Marie  
Vargo, Debbie  
Vargo, Marcia  
Varner, Allan  
Varner's Greenhouse & Nursery  
Veldman, Wilma  
Verdun, Peter & Mary  
The Verizon Foundation  
Verizon Wireless  
VerVaet, Cheryl  
Vidic, Joan  
Vigil, Richard  
Viktora, Leslie  
Villaire, Christine  
Voigt, Susan

VonGunten, Sueann  
Wagner, Claire  
Wagner, Diane  
Wagner, Geoffrey & Suellen  
Wagnerowski, Joy  
Wal-Mart Super Center #2680  
Walker, Heather  
Walt, Erin  
Walt, Susan  
Walters, Donna  
Ward, Cynthia  
Warrick & Boyn, LLP  
Wasmuth, Loretta  
Watkins, Michael  
Parker-Way, Ann  
Woods Watkins, Sonya  
Watson, Ida Reynolds  
Watson, Nancy  
Weaver, Thomas  
Weber, Jimmilou  
Weber, Karey  
Wednesday Club  
Wegs, Joyce  
Weinzetl, Mary  
Welsh, II, Kenneth & Jennifer  
Wendling, Merlin & Karen  
Wesley, Norma  
West, Catherine  
West, Mary  
West Side Church of Christ  
Weymon, Jr., Robert & Diane

Whitlow, Crystal  
Williams, Charles  
Williams, Linda  
Williams, Toshua  
Williams, Traci  
Kimberly J. Wilson  
Wilson, Mary  
Wilson, Pat  
Wiltrout, Squeak  
Wiltse, Vickie  
Wisler, Brittany  
Wittenbach, Jo Ann  
WNDU  
Woelfel, Lauren  
Wolford, Deanna  
Wolvos, Gloria  
Women Business Owners of Michiana-In memory of  
Belinda Morris  
Wood, Terry & Paula  
Woodington, Mark & Judy  
Woodruff, Ellen  
Woods, Eileen  
Woods, Jeanmarie  
Worns, Laura

Wynia, Elly  
Yaciw, Jennifer  
Agle Yarger, Marjorie  
Yarger, Ruth  
Yaseen, Zuhair  
Yergeau, Maurice & Vivian  
Yergler, Carol  
Yoder, Teryl  
Yokom, Nanci  
Yonkers, Patricia  
Zapf, Elizabeth  
Zerfas, Lorna  
Zielinski, Julie  
Ziker, Cheryl  
Zilky, Lucile C. Charitable Trust  
Zion United Church of Christ  
Zisla, Doreen  
Zurawaki, Jeffrey

## Fun and Fundraising

---

Each year the YWCA hosts several events designed to raise both awareness about the YWCA and funds for its programs to help women and children. Thanks to all those who joined us in the fun and the fundraising!



*YWCA 2012 Women of the Year  
Elizabeth Naquin Borger, Gladys  
Muhammad and Una Mae Reck*



*YWCA run, jane, run golf co-chair  
Muffet McGraw with her golf partners*



*Men "walking a mile in her shoes" for the  
YWCA Men's March to End Violence  
Against Women.*

## Consolidated Statements of Financial Position

ASSETS	2012	2011
Current Assets		
Cash	\$233,132	\$210,943
Accounts and Grants Receivable not of Allowances	653,747	607,723
Prepaid Expenses	5,760	9,994
Total Current Assets	892,639	828,660
Net Fixed Assets	2,643,954	2,743,406
Total Other Assets	2,955,464	3,045,959
Total Assets	6,492,057	6,618,025
LIABILITIES AND NET ASSETS		
Current Liabilities		
Accounts Payable	\$28,181	\$25,051
Accrued Liabilities	112,165	116,397
Total Current Liabilities	140,346	141,448
Net Assets		
Unrestricted	4,835,146	4,876,407
Temporarily Restricted	874,198	957,803
Permanently Restricted	642,367	642,367
Total Net Assets	6,351,711	6,476,577
Total Liabilities and Net Assets	6,492,057	6,618,025

## 2012 Financial Information

---

Fiscal year 2012 was challenging but rewarding for the YWCA. Earned income and contributions increased over the prior year as community support remained strong. During the year the organization continued its efforts to contain cost increases, maintaining its debt free status and low administrative costs which resulted in **87% of all donations going to direct services for women and children.**

### YWCA 2012 Operating Revenues

Grants	1,080,380	52.0%
Earned Income	698,966	33.6%
Contributions	220,364	10.6%
Other Income	79,203	3.8%
Total Operating Revenues	2,078,913	100.0%

### YWCA 2012 Operating Expenditures

Employee Compensation	1,510,945	71.9%
Purchased Services	188,396	9.0%
Facilities Expense	199,724	9.5%
Supplies	149,595	7.1%
Other Expenses	53,974	2.6%
Total Operating Expenses	2,102,634	100.0%

Net Income	-\$23,721
------------	-----------

*For more information about the YWCA or to make a donation to help women and children please visit:*

**[www.ywcancin.org](http://www.ywcancin.org)**

