YWCA of North Central Indiana Board of Directors

Patricia Primmer, Chairperson

Monica Abair
Wendy Angst
Karen Barnett
  Vice Chair, Board Development/Nominating Committee
Durleen Braasch
Cara Brook
Danielle Dyer
Sheryl Eakins
  Vice Chair, Finance Committee
Jessica Keim
Marion Fulce
Dyan Harrington
Angela Kelver Hall
  Vice Chair, Governance Committee
Holly Hake Harris, MD

Management Team

Linda S. Baechle, President & Chief Executive Officer

Marzy Bauer, Director of Grants Administration
Amanda Ceravolo, Director of Development & Communications
Brian Hueni, Director of Business Operations
Gary Robinson, Director of Programs, Stabilization Services
Diane Schmeltz, Director of Programs, Crisis Services

Beth Hollingsworth
Judy Jankowski
Debra Johnson
Sr. Susan Kintzele
Erin Linder
Sheri Miller Story
Tina Perkins
  Vice Chair, Personnel Committee
Maureen Rousseve
Stephanie Scharf
Amy Sink
Vernita Todd Largin
Brenda Torres
Terry Walker
Kim Wilson
A Word from the President

Our work at the YWCA is really a “Belief Project”. We believe individual and community transformation can occur, and we believe the YWCA can be the catalyst for that change.

In order for personal transformation to occur an individual must have someone who believes they can succeed and supports them; someone to celebrate their successes and their small steps towards a new life; and a safe place to provide respite from the storm and a chance to reflect. Everyday the YWCA provides this healing help for women and children. And the simple fact is that we love to do it. There is little more uplifting than attending a graduation for our Bridges out of Poverty Getting Ahead Classes and hearing the tearful renditions of the personal journey of participants.

The graduates are anticipating their next chapter and have a vision of what their “Future Story” will be. They are filled with pride about their accomplishments, and are thankful for the belief we have in them. Frequently, the graduates began their journey by entering our domestic violence program, by participating in our sexual abuse counseling or by getting clean and sober in our substance abuse treatment program. They were ready for the next step. The Brighter Tomorrows Economic Empowerment Program includes Getting Ahead, Financial Literacy, Job Readiness and Job Retention and is provided in English and in Spanish in South Bend and Elkhart. This expanded program was in full operation last year and served more women than ever. We have seen personal growth and change as a result of this programming.

And we believe in the power of the good women and men who support YWCA work in many ways. We embrace you. We believe in you. And with your continued help together we can transform our community and the women and children in it. Thanks for understanding that no step forward, small or large, is possible without your help!

Sincerely,

Linda S. Baechle
President & CEO
The ywca is for every woman... who walks away from abuse.

Domestic Violence Healing Pathways Program

As the largest provider of domestic violence services in our community the YWCA North Central Indiana provides both residential and non-residential services in St. Joseph County and non-residential domestic violence counseling and support groups in Elkhart County. At the shelter in South Bend, women and their children receive not only safe shelter, food and other necessities but also the support and services they need to begin rebuilding their lives including:

- case management
- individual and group counseling
- legal advocacy
- self-sufficiency services
- life skills classes
- child care

With a capacity of 125 the YWCA Women’s Shelter is often full or above capacity but no victim of domestic violence is ever turned away. Last year nearly 700 victims of domestic violence found refuge at the shelter.
“My husband and I had moved to the South Bend area several years ago for his job and when things began to go terribly wrong in our marriage I felt I had no one to turn to because I had no family nearby and no close friends. I believed if I prayed more, if I did more, if I just tried harder I could make him happy and he would change. He wouldn’t yell, or put me down, or hit. I felt that somehow his lack of control was due to my inadequacies. Finally, I had enough. I called the YWCA’s Crisis hotline and for the next three hours a compassionate counselor talked to me about my options, about what would likely happen if I stayed and what life would be like in the shelter. I explained I couldn’t come to the shelter on my own because my husband took the cars keys with him to work everyday. They sent a taxi to our home and within a short time we were safe inside the shelter.

That’s when the real work began. My counselors helped me work through all the emotions that you deal with after years of abuse. There were times in the middle of the night when I needed to just cry and there were people there to hold me. There were many times when I thought I just couldn’t do it on my own and the staff gently pushed me with encouraging words and the support I needed to map out a plan for the future. They refused to let me doubt myself.

A year and a half later I am proud to report, with the YWCA’s help, I returned to school and graduated in May with my nursing degree. I am now a registered nurse and am working full-time! I am saving money and within a few weeks I plan to move out of the transitional housing program at the YW and into my own home. It is a dream come true for me and my kids. Thank you YWCA and thank you to everyone who supports your work.”

~Tenea

and every woman...

who clears a path for her.
“New Hope” Sexual Assault Survivor Program

The YWCA’s sexual assault treatment program, provided in both Elkhart and St. Joseph Counties, offers the community’s only free individual and group counseling for adult victims of rape, sexual assault, incest, and childhood sexual abuse.

The program also provides shelter for recent victims of rape and outreach to area teenagers on issues of date rape and teen dating violence.

165 women received help in the YWCA’s New Hope program last year.

“A Woman’s Journey” Chemical Dependency Treatment

“A Woman’s Journey” is the YWCA’s innovative women-centered chemical dependency treatment program. It last from 6 to 8 weeks and is followed by up to 12 months of after-care. It is one of only two residential chemical dependency programs in the state of Indiana that allows women to bring their children with them during treatment.

Last year 115 women were served in the chemical dependency treatment program and 103 women completed at least 154 days of after-care.
Many women who are victims of domestic violence report turning to drugs and alcohol to numb their pain.

“Breaking Free” is a unique and innovative holistic treatment program for women with a history of both domestic violence and substance abuse. The two issues are addressed and treated at the same time with emphasis placed on understanding how they are inter-related.

Last year 182 women were served in the “Breaking Free” Treatment program

“There is so much I could say about how I benefited from the YWCA’s program. At first I tried to just deal with my drug addiction and not with the domestic violence.

This program showed me how domestic violence and addiction go hand in hand. Most importantly, it made me realize that if I did not deal with both these problems I would be back in another two months with another relapse as well as another episode of violence.

Today, because of the Breaking Free program, I am able to recognize abusive patterns in others and I know just what to do to stay away from drugs. I know now that just treating my addiction meant I was only treating half the problem because I could not stop getting high if I did not end the domestic violence in my life. I was given that opportunity and for that I am forever grateful to the YWCA.”

“Cheryl”
YWCA Housing Services

Transitional Housing

As a component of the YWCA’s Brighter Tomorrow’s self sufficiency program the YWCA offers transitional housing for women and children. While staying at the shelter, for up to two years, they receive case management services, life skills training, financial literacy education and full self sufficiency services.

46 women and 25 children lived in transitional housing last year.

Permanent Housing

Permanent housing services are provided to women with special needs who have developmental delays, chronic mental illness, and/or physical handicaps and who need minimal assistance in order to live independently.

12 women lived in permanent housing last year.
YWCA Shelter for Women & Children
our children

The hallways of the YWCA are often full of children’s laughter. Over 400 children stayed at the YWCA with their mothers last year and for many it is the first safe, secure and happy home they’ve experienced.

The YWCA Children’s Services staff works closely with each child in their care to identify the impact of the trauma that brought them and their mother to the shelter. The ultimate goals are to ensure the safety of the child and break the cycle of violence.

The YWCA operates its own pre-school and day care center allowing mothers to attend support groups, class, and/or work.

Each child undergoes developmental screening and receives:

- case management
- personal safety planning
- education in conflict resolution and drug refusal

and most importantly...lots of love and affection!

411 children called the YWCA shelter home last year.

An estimated 3.3 million American children witness domestic violence each year.

Children who witness domestic violence in the home are 15 times more likely to be victims of child abuse.
Many of the women and children served by the YWCA come from generational poverty and efforts to improve their economic power are central to our mission. The YWCA’s Brighter Tomorrows Economic Empowerment program has three core components:

- Bridges Out of Poverty
- Financial Literacy
- Job readiness and retention

The program is available in both Elkhart and St. Joseph Counties for residential and non-residential clients of the YWCA. In St. Joseph County the program is also offered in Spanish.

169 women were served in the Economic Empowerment Program last year.

77% of women in the Economic Empowerment program increased their income by either securing a full time or part time job or by increasing their hours at their current job.

“The Getting Ahead Classes were a turning point for me. They gave me the understanding and tools I needed to improve my life and the lives of my kids.”

“Tammy”
Getting Ahead Graduate

for every woman... looking for a fair shake.
The YWCA is dedicated to advocating for every woman in our community whether the issue be violence against women, affordable healthcare or equal pay.

The wage gap and its economic toll on families is a state wide priority issue for all YWCA’s in Indiana. In April the YWCA and other women’s organizations rallied on the steps of the St. Joseph County Courthouse for Equal Pay Day. We believe women should get equal pay for equal work….it’s just that simple.

In Indiana:

- women make 73 cents for every dollar their male counterparts make
- over a 40 year career women in Indiana, on average, are shortchanged $511,000 in earnings

and every woman who wants to shake things up.

Since the Equal Pay Act was passed in 1963 the wage gap has been closing at a painfully slow rate of less than a half cent per year!
Last year the YWCA wrapped up a two year enhanced CourtWatch program. A special grant made possible the expansion of our court monitoring program to include felony domestic violence cases, rape cases, and child abuse cases in addition to the civil protective order hearings and misdemeanor domestic violence cases traditionally monitored.

Following the monitoring of cases in the St. Joseph County court system we met with judges and prosecutors to discuss the findings and held a Town Hall meeting to tell the community what YWCA monitors saw and heard inside the courts and to offer recommendations on how to improve the system for victims of violence.

The recommendations were based both on observations made in the courtrooms and the five U.S. Department of Justice fatality indicators in domestic violence cases. The information was also shared with the Indiana Supreme Court Judicial Education Advisory Committee.

We believe we can leverage support for a communitywide focus on identification of potentially deadly domestic violence cases and focused intervention before a fatality occurs. This will build on the work of the Domestic Violence Fatality Review Team we spurred creation of in 2010.

Want to know more about the CourtWatch findings? Visit www.ywcancin.org
and every woman...
who stands by her side.
our friends

**Visionary Partners**
The YWCA is deeply grateful to our visionary partners who, through major gifts, share our mission and vision.

**Franciscan Sisters of Chicago**

**Women of Vision**
The YWCA would like to thank the many women leaders in our community who generously donate both time and treasure to improve the lives of women and children. These *Women of Vision* supported the YWCA with a gift of $1,000 or more between July 1, 2011 to June 30, 2012.

<table>
<thead>
<tr>
<th>Monica Abair</th>
<th>Susan Fischbach</th>
<th>Julia Knight</th>
<th>Denise Richards</th>
</tr>
</thead>
<tbody>
<tr>
<td>Louise Anella</td>
<td>Connie Fulmer</td>
<td>Erin Linder</td>
<td>Emese Rivera</td>
</tr>
<tr>
<td>Wendy Angst</td>
<td>Carolyn Garber</td>
<td>Barbara Lobdell</td>
<td>Jane Robinson</td>
</tr>
<tr>
<td>Melinda Aven</td>
<td>Lisa Gerber</td>
<td>Cathy Lower</td>
<td>Kitty Rose</td>
</tr>
<tr>
<td>Linda Baechle</td>
<td>Kelly Gonderman</td>
<td>Gail Mancini</td>
<td>Vivian Sallie</td>
</tr>
<tr>
<td>Karen M. Barnett</td>
<td>Dr. Mary Graber</td>
<td>Sandra McCullough</td>
<td>Debora Shearer-Rosenfeld</td>
</tr>
<tr>
<td>Sandra Barritt</td>
<td>Mary Alice Hardy</td>
<td>Muffet McGraw</td>
<td>Stephanie Scharf</td>
</tr>
<tr>
<td>Jacqueline Barton</td>
<td>Karen Harmon</td>
<td>Susan Merry</td>
<td>Betty Signer</td>
</tr>
<tr>
<td>Marzy Bauer</td>
<td>Dr. Holly Hake Harris</td>
<td>Renee Millar</td>
<td>Amy Sink</td>
</tr>
<tr>
<td>Patricia Cressy</td>
<td>Eileen Hughes</td>
<td>Sarah Misener</td>
<td>Kathleen Sparks</td>
</tr>
<tr>
<td>Pat Criniti</td>
<td>Laura Schaefer-Hyde</td>
<td>Tina Perkins</td>
<td>Karen Thomas</td>
</tr>
<tr>
<td>Mary Ann Matthews-Derda</td>
<td>Judy Jankowski</td>
<td>Donna Pfeil</td>
<td>Brenda Torres</td>
</tr>
<tr>
<td>Sally Derengoski</td>
<td>Judith Johns</td>
<td>Barb Phair</td>
<td>Wilma Veldman</td>
</tr>
<tr>
<td>Mary Downes</td>
<td>Connie Joines</td>
<td>Kathy Platt</td>
<td>Barbara Warner</td>
</tr>
<tr>
<td>Sharon Edmonds</td>
<td>Nancy King</td>
<td>Pamela Plouhar</td>
<td>Ida Reynolds Watson</td>
</tr>
<tr>
<td>Barbara Fick</td>
<td>Peggy King</td>
<td>Patricia Primmer</td>
<td>Gloria Wolvos</td>
</tr>
</tbody>
</table>
The YWCA is grateful for the many community partners who support the YWCA through contributions and sponsorship of our special fundraising events. Listed below are individuals, companies and organizations that have generously provided support between July 1, 2011 to June 30, 2012.

<table>
<thead>
<tr>
<th>Contribution</th>
<th>Name</th>
<th>Contribution</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Stop Vehicle Reconditioning Services</td>
<td>Arling, Paul</td>
<td>Basham, John</td>
<td>Basil, Cindy</td>
</tr>
<tr>
<td>1st Source Bank</td>
<td>Arling, Rita</td>
<td>Basal, Cindy</td>
<td>Bauer, Carol</td>
</tr>
<tr>
<td>1st Source Insurance</td>
<td>Armentad, Lela</td>
<td>Bauer, Laura</td>
<td>Bauer, Joseph &amp; Marzy-In memory of Betty Goss</td>
</tr>
<tr>
<td>Abair, Monica</td>
<td>Arnett, Eve</td>
<td>Bovanni, Kathleen</td>
<td>Beachy, Anita</td>
</tr>
<tr>
<td>Abate Of Indiana - Wise Guys</td>
<td>Aronson, Spencer &amp; Peggy</td>
<td>Beaver, Kristyn</td>
<td>Becker, Linda</td>
</tr>
<tr>
<td>Abell Estate</td>
<td>Artley, Brooke</td>
<td>Becker, Linda</td>
<td>Beeker, Nancy</td>
</tr>
<tr>
<td>Accuracy One</td>
<td>Asper, Melanie</td>
<td>Beers, Sandra</td>
<td>Beggs, Madeline</td>
</tr>
<tr>
<td>Adamo, John</td>
<td>ASPIN, In memory of Betty Goss</td>
<td>Bellinger, Angela</td>
<td>Bellville, Kari</td>
</tr>
<tr>
<td>Adams-Alfaro, Tamia</td>
<td>Ataullah, Amber</td>
<td>Belmirez, Alecia</td>
<td>Belovsky, Gary &amp; Jennifer</td>
</tr>
<tr>
<td>Addicott, Louise</td>
<td>Aven, Melinda</td>
<td>Benedict, Linda</td>
<td>Bentley, Alice</td>
</tr>
<tr>
<td>Adey, Mark</td>
<td>Axell, Darlene</td>
<td>Bentley, Lora</td>
<td>Bertrand, Doris</td>
</tr>
<tr>
<td>AJ's Burger Shack &amp; Pub</td>
<td>Azar, Kay</td>
<td>Between the Buns</td>
<td>Between the Buns</td>
</tr>
<tr>
<td>Akins, Edward L.</td>
<td>Baechle, Linda</td>
<td>Betz, Stephen</td>
<td>Beverley, Jane</td>
</tr>
<tr>
<td>Aldous, Dr. Joan</td>
<td>Bakos, Charles &amp; Katherine</td>
<td>Bickel, Brenda</td>
<td>Bickel, Brenda</td>
</tr>
<tr>
<td>Alexander, Shelli</td>
<td>Balentine, Letitia</td>
<td>Biomat Plasma Center</td>
<td>Birk, Stacy</td>
</tr>
<tr>
<td>AM General Corporation, LLC</td>
<td>Balint, Robert</td>
<td>Birky, Heather</td>
<td></td>
</tr>
<tr>
<td>Anderson, Julia</td>
<td>Banet, Patricia</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Moreno-Anderson, Marisel</td>
<td>Banks, Ronni</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anderson, Molly</td>
<td>Barclay, Johnny</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anella, Stephen &amp; Louise</td>
<td>Barnes, Nola</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anes, Sarah Anne</td>
<td>Barnett, Karen</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Angelo's Family Restaurant</td>
<td>Barnette, Richard &amp; Betty</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Angst, Wendy</td>
<td>Barone, Elizabeth</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anonymous</td>
<td>Barritt, Leroy &amp; Sandra</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Antkowski, Jeffery</td>
<td>Bartmess, Shane &amp; Angie</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aquino, Luz</td>
<td>Barton, Deborah</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Arling, P.J.</td>
<td>Barton, Tom &amp; Jacqueline</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Blackford, Carol Jane  
Bladel, Julie  
Blazejewski, Matthew  
Bock, Judith  
Bodensteiner, Jill  
Bodle, Cynthia  
Boehnlein, Diane-In memory of James Blue  
Boettcher, Mara  
Bogle, Johnny  
Bognar, Wendy  
Bogunia, Beth  
Bondurant, Bruce & Catherine  
Bonham, Bonnie  
Naquin Borger, Elizabeth  
Willand Born, Rose  
Braasch, Durleen  
Brademus, Michelle  
Brainerd, Carrie  
Braner, Shirley  
Brenay Celle, Jill  
Brewster, William & Shannon  
Brickley, Kathy  
Brides A'la Mode  
Bringedahl, Catherine  
Brock, Bret  
Brogdon, Tamra  
Brook, Marsha  
Brown, Henry  
Brown, Rex  
Brueseke, Harold  
Buchanon, Howard  
Buchanon, Loretha  
Buchanan, Nicole  
Bultinck, Karey  
Marcia Burdick-In memory of Betty Goss  
Burket, Freya  
Burkhart, Anselm Bruce  
Burkhart Advertising, Inc.  
Burton, Deborah  
Burton, Laura  
Butts, Mary  
Butts, Greg & Tabitha  
Buzolich, Mary Jane  
Byrum, Barbara  
Cadotte, Janet  
Callahan, Laura  
Calvary Chapel  
Campbell, Scott  
Carenio, Melia  
Carlin, Sally  
Carmichael, Barbara  
Carmichael, Kenneth  
Carpenter, Danny  
Carrilo, Carl  
Carter, Bruce  
Cassella, Frank  
Cassidy, Heather  
Caston, Martha  
Cataldo, Shelley  
Cathy Blum Counseling, Inc.  
CB Richard Ellis  
Centellas, Sam  
Ceravolo, Tim & Amanda  
Chamberlin, Rachelle  
Chapleau, David (Hon.) & Nancy  
Chen, Linda  
Childs, Patricia  
Chipman, Daniel & Pamela  
Chivetta, Christopher & Anne  
Chomsky, Keith  
Christ the King  
Christ The King Lutheran  
Christian Women's Fellowship  
Christman, Larry & Ingrid  
Chu, Pam  
Churches, Angela  
Ciciella, Mary Ann  
Cieslak, Tracy-In memory of Betty Goss  
Circle of Serbian Sisters  
Clark, Diana  
Clark, Melonie  
Clifford, Pat  
Cline, Connie  
Coen, Delrose & Nancy  
Coffel Vending Company  
Cohen, Nancy  
Cole, Peter & Mariana  
Cole, Sarah  
Coleman, Nancy  
Coleman, Sean  
Collier, Gavin & Ava  
Collins, Louise  
Collins, Paulette  
Combs, Emily
Community Health Alliance
Cornelis, Betty
Cory, David & Mary
Couture, Marijane
Covey, Mariah, In honor of Bonnie Greeley
Cox, Connie
Cozzie, Mary
Crandall, Lori
Criniti, Frank & Pat
Croom, Yolanda
Crowe Horwath, LLP
Crum, Kay
Cushing, Nimbilasha
D’Angelo, Barbara
D’Angelo, Mary
Dailey, Jacqueline
Darnel, Michael & Judy
Dash, Bud & Rita
Daughters of Penelope/GAIA Chapter #60
Davis, II, Dr.James R.
Davis, Jennifer
Davis, Nancy
Davis, Paula
Dean, Peggie
Decio, Art
Decker, Tim
Delaney, Elaine
Delta Theta Tau Sorority, Inc.
DeMaso, Michele
DeMeyer, Bonnie
DeMont, Margo
Derakhshani, Mana
Matthews-Derda, Mary Ann
Derengoski, Sally
DeRosa, Renee
Dilley, Cathie
DiPomazio, Penny
Dobbins, Lou Ann
Dolan, Paul
Dolan, Virginia
Domínguez, Sara
Donnelly, Jill
Doolin, Cheryl
Doshi, Linda
Doster, Beth
Dotson, Phillip & Linda
Doubletree by Hilton
Douthart, Linda
Downs, Joyce
Dowty, Gail
Drive & Shine, Inc.
DuBois, Jeff
Dudeck, Kathy
Dunbar, Mary
Dunfee, Joyce
Durham, Janet
Dyer, Gabriella
Dykstra, Jill
Eakins, Sheryl
East United Methodist Women
Easton, Helen Kay
Eby, Michael
Eck, Judith
Edison Intermediate Center
Edmonds, Matthew & Sharon
Edmonson, Jodi
Edwards, Daniel
Elliott, Laura-In honor of Donna Pfeil
Emerson, Keith & Jennifer
Emery, Sharon
Emley, Yolanda
Enders, Lisa
Ercoline, Conni
Eskridge, Irene
Evangel Heights UMC
Evans, Diane
Express Womens Apparel
Faegre Baker & Daniels, LLP
Faherty, Anne
Faigh, Shirley
Faith Apostolic Ministries
Fall, Gary & Amanda
Family & Children’s Center
Farkas, Gracie Ann
Farrington, Michelle
Feldman, Dot
Feminists United
Ferlic, M.D., Frederick J.
Fernanders, Javahn
Fetters, Joan
Fick, Barbara
Fick, Philip & Barbara
First General Baptist Church of Osceola
First State Bank of Middlebury
First Unitarian Church
First United Methodist Church UMW
Fischbach, Susan
Fiserv Mortgage
Fish, Lauren
Fish, Susan
Fisher, Robert & Dawn
Fishes & Loaves, Inc.
Fishman, Anita
Fishman, Robert & Julia
Flanagan, Jayne
Flannery, Danielle
Fleming, Dr. Deborah
Flournoy, Fay
Foegley, Robert & Sarita
Fogarty, Pat
Foos, James & Carole
Foster, Francee
Fox, Alison
Frame, Bernice
Frame, Sally
Frank, Loretta
Frank, Norma
Frank, Robert
Frazzette, John
Freehafer, Amy
Frese, Dolores
Frushour, Cynthia
Fulmer, Craig & Connie
G-Diamond Transport, Inc.
Gage, Cathleen
Galloway, Connie
Gamble, Bruce & Eva
Garber, Lawrence & Carolyn
Kasznia, Lynn
Kaunda, Beverley
Kazmierczak, Dianne
Keb, Eleanor
Keeling, Sally
Kelly, Jane
Kelly, Joe
Kelson & Co.
Kentucky Fried Chicken
Kernan, Joseph & Maggie
Keve, Edward & Karen
Kevorkian, Joyce
Kilpatrick, Kevin & Marci
Kindelan, Jeffrey & Darcy
King, Gary & Keenan
King, Margaret
King, Nancy
Novelli-King, Peggy
Kinnucan, Andy
Kinnucan, Tom & Sue
Kirkwood, Evelyn
Philotoff Kiska, Emily
Klein, Natalie
Klein, Paul
Klinedinst, Mary
Klinker, Brooke
Klopstine, Tara
Klute, Mary
Knapp, Patty
Knight, William & Julia
Knight, Larry & Patricia
Knit 2 Gether Club of St. Joseph County
Knobel, Robert & Johnna
Knowles, Brenda
Kobek, Susan
Kocsis, Evie
Koehler, Kelley
Kolaczyk, Anne
Koontz, Nancy
Koontz-Wagner Electric Co.
Koziel, Joe
Kozioł, Kate
Kramer, CSC, Sr. Albertine
Krentkowski, Aldona
Kring, Regina
Kroboth, Katharina
Kroening, Keith & Margaret
Krook, Robert & Margaret
Krueger, Charles
Kruk, Michael
Krzyzanowski, John
Kubiak, Robert
Kubinski, Elizabeth
Regan-Kubinski, Dr. Mary Jo
Kuhny, Thomas
Kukla, Autumn
Kulkarni, Gurudutt & Alakananda
Kupfer, Michelle
Kuzmic, Judith
Kuzmitz, Nancy Jo
Ladies of WHS ’69
Lake City Bank
Lakeville United Methodist Church
Lakeville United Methodist Women
Lamanna, Mary Ann
Lamb, Sue
Lane, Douglas
Langner, Amy
Large, Alfred & Kathy
Larson, Margaret
Laureys, Diana
Laven, Margaret
Lawson, Betty
Lawton, Leslie
Lee, Bill & Judy
Meyer-Lee, Elaine
Leffler, Randy & Kim
Leighton, Louise
Leinninger, Nels
Leliaert, Carla
Lemberger, Paul & Kathy
Lenczowski, Barbara
Lenfestey, Jacqueline
Lesar, Ann
Lewis, Madeline
Lightfoot, Robert & Brittney
Limberg, David
Hunt Limberg, Kelly
Lincoln Counseling PC-In honor of Teri Morguson
Linder, Erin
Lindsay, Ken
Livengood, Jeremiah
Barnett Livgard, Megan
Phair, Barb
Pickens, Joyce
Pischalko, Stephanie
Pitney, Stephen & Bridget
Pitney, Lloyd
Platt, Thomas & Kathy
Plouhar, Neil & Pamela
PNC Bank
Poledor, Theodore
Polis, Robert
Polisetti, Sneha
Polmateer, Vicki
Postle, Kathy
Potter, Phillip
Potthoff, Angela
Potts, Rachel
Praise Fellowship SDA Church
Primmer, Patricia
Prince, Patricia
Proctor, Pam
Progress Club of South Bend
Prosser, Jim & Diane
Puig, Victoria
Puricelli, Jessica Marie
Purple Porch Co-op
Quartuccio, LeAnna
Quinn, Charles & Judy
Quirin, Mary
R & R Excavating
Radabaugh, Shere
Rader, Gayle
Raeder, Sheila
Ralph, Lainey
Ramey, Lucha
Rance, Ted
Rancourt, Janette
Rannells, John
Raven, Paul & Cydni
REAL Services
Recchio, Angie
Redden, Sandy
Redman, Diana
Redman, William
Reese, Otha
Reiss, Hanna
Rettig, Shari
Rhodes, Elizabeth
Richards, Denise
Rightley, Michelle
Riley, Linda
Ritsnard, Andrea
Ritty, Barbara
Rizek, Kimberly
Rizzo, Kelly
Robert, Theodore
Roberts, Debra
Robinson, Gary
Robinson, Jane
Robinson, Judy
Roemer, Charles & Denise
Rogers, Patricia
Roland, Sandra
Romero-Severson, Jeanne
Rompola, Randolph
Roos, Kathryn
Rose, Kitty
Roseland Police Department
Roseland, Town of City Council
Rosenberg, Charles & Carol
Shearer-Rosenfeld, Debora
Ross, Jill
Rottenberg, Michele
Rough Riders
Roule, Sam
Roy, Roger
Rozzi, Michael
RSM McGladrey, Inc.-In honor of Jim Jackson
RSVP (Catholic Charities)
Rutherford, Sandra
Ryan, Kathy
Saint Joseph Regional Medical Center
Sallie, Arnold & Vivian
Salon Rouge
Salvation Army
Sanders Pianowski, LLP
Santos, Stephanie
Saratore, Rachel
Saunders, Heidi
Scharf, Stephanie
Scheel, Molly
Scheeringa, Karen
Schetgen, Lorri
Schludecker, Kerrie
Schmeltz, Diane
Schmeltz, Margaret
Schmitz, Anne
Schrock, Cliff & Mary
Schwanke, Beulah
Scott, Courtney
Scott, Tony
Seams, Rita
Selman, Claudia
Severson, David
Shaffer, Teresa
Shamrock Development, Inc.
Sharp, Jean
Shaya, Tamara
Sheppard, Eileen
Sherlock, Edward
Shidaker, Ann-In memory of Gladys Kopala
Dobski Shidler, Michele
Shields, Robert & Susan
Shivers, Karen
Shock, Dave & Wanda
Showalter, Ron & Sharon
Sieber, Linda
Sigma Phi Gamma Eta Chapter
Signer, Betty
Silver, Neil & Leah
Simons, David & Kristine
Singleton, Paul
Sink, Amy
Sisters of the Holy Cross-In memory of Mary Fran Boyce
Smith, Christine
Smith, Dorothy
Smith, Doug
Smith, Jennifer
Smith, Roger & Kim
Smith, Maddie
Smith, Martha
Smith, Veronica
Smogor, Daniel
Smoker, Phillip & Jennifer
Smous, Sally
Smyth, Cathleen
Snyder, Lori
Soisson, Tom
Sorensen, Michelle
Sorocco, Mary
South Bend Chapter Drifters Inc.
South Bend Clinic, LLP
South Bend Enterprises, Inc.
South Bend Farmer's Market
South Bend Medical Foundation
South Bend Roller Girls, Inc.
South Bend Silver Hawks
South Bend Tribune
Southside Christian Church
Sparks, Kathleen
Spataro, Christopher & Jodi
Specialized Staffing Solutions
Spencer, Kerri Blair-
Speybroeck, Joseph & Kathy
St. Andrews Philoptochos Society
St. Joseph County Superior Court
St. Joseph Grade School
St. Joseph Valley Building
St. Margaret's House
St. Marks Missionary Church
Stachowiak, Sharon
Stack, Kevin
Stack, Sue
Stanton, Charles & Nancy
Staszewski, Robert
Stecker, Dr. Ellyn
Steel Warehouse Co., LLC
Stefaniak, Tracy
Stein, Sarah
Steinmetz, Jenny
Steketee, Amy
Stoddart, Rebecca
Stone, Jo Ann
Stoner, Bronwyn
Story, Sheri Miller
Mather-Stow, Andrea
Straus, Sean & Trisha
Stuart, Carol
Stuart, Maria
Sunrise Rotary
Swartz, Kristina
Sweeney, Greg
Szotek, Raymond & Kathy
Szucs, Joe & Sally
Smiddy Talkington, Andrea
Tamashasky, John & Anne
Tamashasky, Eric
Tassell, Pat
Taylor, Michele
Taylor, Nancy
Taylor, Susan
Teachers Credit Union
Temple Beth-El Food Fund
Tepe, Manette
The Bruce G. and Mary A. Robert Foundation
The Cressy Foundation, Inc.
The Fit Club
The Kiwanis Club of Potawatomi
Theta Phi Alpha (IUSB)
Thibault, Amy
Thomas, Michael & Karen
Thomas, Sheryl
Thompson, Amy
Thompson, Carol
Thompson, Janet
Thompson, Penny
Thompson, Rachel
Tinney, Christina
Tire Rack, Inc.
Todd, Mindy
Todd, Evan & Tatiana Lilie
Toll, Mary Ellen
Tollens, Patricia
Tonsing, Betty
Toothaker, Brad & Kathleen
Torres, Brenda-In memory of Betty Goss
Toscano, Jack
Toscano, Gary & June
Troyer Foods, Inc.
Truhler, Barbara
Trumbull, Kathy
Tucker, Anita
Turk, Rizan
Turnipseed, Aleta
Tuttle, Debi
Tychońiewich, Daniel
U S Business Systems, Inc.
United Way of Elkhart County, Inc.
United Way of LaPorte County
United Way of St. Joseph County
University of Notre Dame
Utterback, Jane
Valley Screen Process Co., Inc.
Vandy, Lynne
Vandyck, Marie
Vargo, Debbie
Vargo, Marcia
Varner, Allan
Varner's Greenhouse & Nursery
Veldman, Wilma
Verdun, Peter & Mary
The Verizon Foundation
Verizon Wireless
VerVaet, Cheryl
Vidic, Joan
Vigil, Richard
Viktora, Leslie
Villaire, Christine
Voigt, Susan
VonGunten, Sueann
Wagner, Claire
Wagner, Diane
Wagner, Geoffrey & Suellen
Wagnerowski, Joy
Wal-Mart Super Center #2680
Walker, Heather
Walt, Erin
Walt, Susan
Walters, Donna
Ward, Cynthia
Warrick & Boyn, LLP
Wasmuth, Loretta
Watkins, Michael
Parker-Way, Ann
Woods Watkins, Sonya
Watson, Ida Reynolds
Watson, Nancy
Weaver, Thomas
Weber, Jimmilou
Weber, Karey
Wednesday Club
Wegs, Joyce
Weinzetl, Mary
Welsh, II, Kenneth & Jennifer
Wendling, Merlin & Karen
Wesley, Norma
West, Catherine
West, Mary
West Side Church of Christ
Weymon, Jr., Robert & Diane
Whitlow, Crystal
Williams, Charles
Williams, Linda
Williams, Joshua
Williams, Traci
Kimberly J. Wilson
Wilson, Mary
Wilson, Pat
Wiltse, Vicki
Wisler, Brittany
Wittenbach, Jo Ann
WNDU
Woelfel, Lauren
Wolford, Deanna
Wolvos, Gloria
Women Business Owners of Michiana-In memory of Belinda Morris
Wood, Terry & Paula
Woodington, Mark & Judy
Woodruff, Ellen
Woods, Eileen
Woods, Jeanmarie
Worns, Laura

Wynia, Elly
Yaciw, Jennifer
Agle Yarger, Marjorie
Yarger, Ruth
Yaseen, Zuhair
Yergeau, Maurice & Vivian
Yergler, Carol
Yoder, Teryl
Yokom, Nanci
Yonkers, Patricia
Zapf, Elizabeth
Zerfas, Lorna
Zielinski, Julie
Ziker, Cheryl
Zilky, Lucille C. Charitable Trust
Zion United Church of Christ
Zisla, Doreen
Zurawaki, Jeffrey
Fun and Fundraising

Each year the YWCA hosts several events designed to raise both awareness about the YWCA and funds for its programs to help women and children. Thanks to all those who joined us in the fun and the fundraising!

YWCA 2012 Women of the Year
Elizabeth Naquin Borger, Gladys Muhammad and Una Mae Reck

YWCA run, jane, run golf co-chair
Muffet McGraw with her golf partners

Men “walking a mile in her shoes” for the YWCA Men’s March to End Violence Against Women.
### Consolidated Statements of Financial Position

#### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash</td>
<td>$233,132</td>
<td>$210,943</td>
</tr>
<tr>
<td>Accounts and Grants Receivable not of Allowances</td>
<td>653,747</td>
<td>607,723</td>
</tr>
<tr>
<td>Prepaid Expenses</td>
<td>5,760</td>
<td>9,994</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>892,639</td>
<td>828,660</td>
</tr>
<tr>
<td><strong>Net Fixed Assets</strong></td>
<td>2,643,954</td>
<td>2,743,406</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>2,955,464</td>
<td>3,045,959</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>6,492,057</td>
<td>6,618,025</td>
</tr>
</tbody>
</table>

#### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>$28,181</td>
<td>$25,051</td>
</tr>
<tr>
<td>Accrued Liabilities</td>
<td>112,165</td>
<td>116,397</td>
</tr>
<tr>
<td><strong>Total Current Liabilities</strong></td>
<td>140,346</td>
<td>141,448</td>
</tr>
<tr>
<td><strong>Net Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Unrestricted</td>
<td>4,835,146</td>
<td>4,876,407</td>
</tr>
<tr>
<td>Temporarily Restricted</td>
<td>874,198</td>
<td>957,803</td>
</tr>
<tr>
<td>Permanently Restricted</td>
<td>642,367</td>
<td>642,367</td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td>6,351,711</td>
<td>6,476,577</td>
</tr>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td>6,492,057</td>
<td>6,618,025</td>
</tr>
</tbody>
</table>
2012 Financial Information

Fiscal year 2012 was challenging but rewarding for the YWCA. Earned income and contributions increased over the prior year as community support remained strong. During the year the organization continued its efforts to contain cost increases, maintaining its debt free status and low administrative costs which resulted in 87% of all donations going to direct services for women and children.

YWCA 2012 Operating Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>1,080,380</td>
<td>52.0%</td>
</tr>
<tr>
<td>Earned Income</td>
<td>698,966</td>
<td>33.6%</td>
</tr>
<tr>
<td>Contributions</td>
<td>220,364</td>
<td>10.6%</td>
</tr>
<tr>
<td>Other Income</td>
<td>79,203</td>
<td>3.8%</td>
</tr>
<tr>
<td>Total Operating Revenues</td>
<td>2,078,913</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

YWCA 2012 Operating Expenditures

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee Compensation</td>
<td>1,510,945</td>
<td>71.9%</td>
</tr>
<tr>
<td>Purchased Services</td>
<td>188,396</td>
<td>9.0%</td>
</tr>
<tr>
<td>Facilities Expense</td>
<td>199,724</td>
<td>9.5%</td>
</tr>
<tr>
<td>Supplies</td>
<td>149,595</td>
<td>7.1%</td>
</tr>
<tr>
<td>Other Expenses</td>
<td>53,974</td>
<td>2.6%</td>
</tr>
<tr>
<td>Total Operating Expenses</td>
<td>2,102,634</td>
<td>100.0%</td>
</tr>
</tbody>
</table>

Net Income $-23,721
For more information about the YWCA or to make a donation to help women and children please visit:

www.ywcancin.org